



WORLD ASSOCIATION
For Academic Doctors

3rd WORLD CONGRESS

CONFERENCE PROCEEDINGS

June 27 - 30, 2019

Sponsored by

**WORLD ASSOCIATION FOR ACADEMIC
DOCTORS (WAAD)**

www.waadinc.org

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PROGRAM OF EVENTS

Day 1: Thursday 6/27/19 – Arrival & Meet/Greet Reception (7:00pm – 10:00pm)

Day 2: Friday 6/28/19 – Conference & Paper Presentations (9:00am – 6:00pm)

- ❖ Registration, Admission, & Networking
- ❖ Opening Prayer
- ❖ Opening Speech – *President James McCoy – South University*
- ❖ Introduction – *Dr. Margaret Vianna / Dr. Liz Young – Co-Conference Chairs*
- ❖ Opening Remarks – *Dr. Mrs. Henrietta Okoro, Founder/President*
- ❖ Keynote Speaker: *Dr. Channel Suggs (Founder/CEO Wyvern Security)*
- ❖ Guest Speakers & Paper Presentations
- ❖ Tea Break
- ❖ Paper Presentation Continues
- ❖ Lunch! Lunch!! Lunch!!!
- ❖ Paper Presentation Continues
- ❖ Closing Remarks
- ❖ WAAD Members Annual Meeting 6:00pm – 8:00pm

Day 3: Saturday 6/29/19

AM Session - (9:00am – 1:00pm): Conference & Paper Presentations

- ❖ Registration, Admission, & Networking
- ❖ Introduction – *Dr. Margaret Vianna / Dr. Liz Young (Co-Conference Chairs)*
- ❖ Opening Remarks – *Founder/President – Dr. Mrs. Henrietta Okoro*
- ❖ Keynote Speaker: *Dr. Carlos Tasso Aquino*

Day 3: Saturday (Evening: 5:00pm – 10:00pm)

- ❖ Closing/Award Ceremony & Majestic Dinner Cruise
- ❖ Opening Prayer
- ❖ Welcome Address by the Founder/President – *Dr. Mrs. Henrietta Okoro*
- ❖ Dinner! Dinner!! Dinner!!!
- ❖ Induction of New WAAD Members & Presentation of Certificates
- ❖ WAAD 2019 Awards Presentation
- ❖ Communiqué Presentation *by Communique Team*
- ❖ Cruise & Entertainment
- ❖ Dance! Dance!! Dance!!!
- ❖ Closing Remarks *by VP Operations (Dr. James Hyatt)*



CONFERENCE SCHEDULE OF PRESENTERS

Friday, June 28 – Saturday 29, 2019

Time	Description	Presenters
	Day 2 – Friday June 28, 2019	
8:00 – 9:00 am	Registration & Networking	
9:00 – 9:10 am	Opening Speech	President James McCoy, South University, Tampa FL
9:10 – 9:20 am	Welcome Address & Introduction	Dr. Margaret Vianna & Dr. Liz Young Co-Conference Chairs (USA)
9:20 – 9:30 am	Day 2 - Opening Remarks	Dr. Henrietta Okoro, Founder/ President
9.30–10:00 am	Keynote Speaker: Cybersecurity and Hacking Paradigm, Educational Challenge, and Prospects for Leveraging Organizations	Dr. Chanel Suggs (USA) Founder/CEO Wyvern Security
10.00-10:30 am	Guest Speaker: The Future Trends of Education and Global Impact	Dr. Ryan C. Holmes (USA) VP/Dean, University of Miami
10.30-11:00 am	Guest Speaker: Women and Leadership – How the Military Prepares Women to Serve in the Civilian Sector around the World	Dr. Tincie M. Lynch (USA)
11.00-11:30 am	Mitigating Advanced Persistent Threats (APT) Through Vulnerability Assessments and Policy Restructure	Dr. Henrietta Okoro (USA)
11.30-12:00 pm	BREAK (Group Photo & Interview Session)	Dr. JoAnn Fisher (USA) (VP Communications)
10:20–10:40 am	A Critical Discussion on Public Safety: Sworn to Protect-Police Abuse & Brutality in America	Dr. Perry Lyle, PhD, & Dr. Ashraf Esmail, PhD
12:30-1:00 pm	Strengthening the National Animal Genetic Resources Centre and Data Bank (NAGRC&DB) Competitiveness for Sustainable Animal Breeding Programme in Uganda	Dr. Charles Lagu, Joseph Balironda, Robert Nagai, & Anthony Wilfred Ntaate (Uganda)
1:00 – 2:00 pm	LUNCH LUNCH LUNCH	
2:00 – 2:20 pm	The Influence of Screen Time on Critical Thinking Skills in Teens: A Mixed Methods study	Dr. Margaret Vianna (Brazil) & Dr. Elizabeth Young (USA)
2:20 – 2:40 pm	Multi-Stakeholder approach in tackling elimination of zoonotic sleeping sickness from Uganda	Professor Charles Waiswa (Uganda)
2:40 – 3:00 pm	Women Literacy or Illiteracy in Igbo-Ora: Challenges and Opportunities for Sustainable Development in the Agrarian Community	Dr. Aderogba, K. A. (Nigeria)



Time	Description	Presenters
3:00 – 3:20 pm	Association between Cervical Cancer Screening and Sociodemographic Characteristics of Hispanic Women in United States	Dr. Benedicta Ilouno (USA)
3:20 – 3:40 pm	Child Rights Abuse: Safe Haven for Individualism and Radicalism	Oji, Okechukwu R. PhD (Nigeria)
3:40 – 4:00 pm	Functional Inclusive Education and Technology Innovation: Implications of Artificial Intelligence on Technology-Enabled Teaching-Learning and Socio-Economic Development.	Dr. Ope Oluwa Iyabo Olubela (USA) & Dr. Adejoke Olabisi Sheyin (Nigeria)
4:00 – 4:20 pm	Controlling Bias in a Qualitative or Action Research Project	Dr. Alexander C. Onukwughu (USA)
4:20 – 4:40 pm	Women’s Autonomy and Unintended Pregnancy: A cross sectional study among Pregnant Women of Shashemene Town, Oromia, Ethiopia	Dr. Bitiya Admassu, Amsal Ferede, & Tolassa Wakayo (Ethiopia)
4:40 – 5:00 pm	Smart Infrastructures as a Force Multiplier and the needed Cybersecurity Safeguards	Ori Landau & Dr. James C. Hyatt (USA)
5:00 pm	Closing Remarks – End of Day 2	Dr. Liz Young & Dr. Henrietta Okoro
	Day 3 – Saturday June 29, 2019	
8:00 – 9:10 am	Registration, Networking, Introduction, & Day 3 - Opening Remarks	Dr. Margaret Vianna, Dr. Liz Young & Dr. Henrietta Okoro
9:10 – 9:40 am	Keynote Speaker: The Age of Learning Management Systems: The Disruptive Innovation in Higher Education	Dr. Carlos Tasso Eira de Aquino, Dr. Tomi Wahlstrom, & Dr. Pamela Allen
9:40–10:00 am	Impact of Study Habit on the Academic Performance of Undergraduate Student	Dr. Helen E. Opigo (Nigeria)
10:00–10:20 am	Comparative Study of Disease Categories: EHR Interrogation	Dr. Priscilla O. Okunji (USA)
10:20–10:40 am	Incorporating Storytelling as part of curriculum development for Higher Education	Dr. Dapo Sowole (USA)
10:40–11:00 am	Data Integrity: Detecting and Responding to Ransomware and Other Destructive Events	Dr. Abiodun Adeleke (USA)
11:00–11:20 am	Presentation of Certificates	Dr. Henrietta Okoro - President
11.20-11:40 am	Communique Drafting & End of Conference; Group Photo & Interview Session Continues	Dr. Margaret Vianna, Dr. Vanessa Washington, & Dr. Perry Lyle
11.40-12:00 pm	Group Photo Sessions	
12.00-1:00 pm	LUNCH LUNCH LUNCH	
1:00pm	Closing Remarks – Conference Session Ends	Dr. Fisher & Dr. Henrietta Okoro
5:00 – 10:00 pm	Closing/Award Ceremony & Majestic Dinner Cruise	



PRESIDENT'S OPENING REMARKS



Dear Colleagues:

Welcome to the World Association for Academic Doctors 3rd Global Academic Conference in collaboration with South University Tampa, Florida, United States! Here, in the state of Florida, we have gathered collections of professionals, students, instructors, administrators, and professors to spend two days learning about vital topics that are important to global issues in education, health, leadership, and technology while networking with colleagues from around the world. We have representatives from the eight regional continents: *North America, Central America, South America, Europe, Africa, Asia, the Middle East, and Oceania*. This initiative promotes excellent inter-cultural mix. At this conference, please take time to meet the WAAD's Conference Planning Committee chairpersons: Dr. Elizabeth Young and Dr. Margaret Vienna and their team members.

They are amazing people to work with. All have full-time jobs but yet juggled all together to reach target goals to ensure a rewarding 3rd event for WAAD, its members, and global participants. Dr. Fisher, VP Communications, has been a great asset to the Conference Planning Committee. We could not organize such an event without her hard work. The balancing act of peer review and accepting Abstracts has been in the great hands of the Co-conference chair, Dr. Vienna, and the Chief Editor, Dr. Esmail. We also appreciate Dr. Carlos Aquino for facilitating our collaboration with South University and the Tampa Campus President, James McCoy for his support. We encourage you to meet the keynote speaker, guest speakers, and presenters for information sharing as that is our aim of gathering here today! Effective networking! Finally, many thanks to our partners, University of Lynchburg, Ashford University, University of Riverside, and South University. To all the WAAD members, you are a great team! The work everyone has done portrays excellence and a great learning experience. This is your conference, ensure to explore every aspect of it. Let the networking and learning begin!

Dr. (Mrs.) Henrietta Okoro
Professor of Management
Founder / President (WAAD Inc.)



FOUNDER'S PROFILE



Dr. (Mrs.) Henrietta M. Okoro
(Founder / President) WAAD Inc.

Dr. (Mrs.) Henrietta Okoro holds a Doctor of Management in Organizational Leadership with specialization in Information Systems & Technology. A dual master's degree in Accounting and a bachelor's in business administration. She is a Certified Software Test Engineer from Quality Assurance Institute (QAI), USA. She earned Executive Education Certificate, in 2014 from Harvard University, John F. Kennedy School of Government, Cambridge Massachusetts, USA and a Cybersecurity Management and Policy Certificate from University of Maryland University College in 2019.

In April 2016, Dr. Okoro was appointed to serve as a Commissioner, on the Governor's Commission on African Affairs (GCOAA) in the state of Maryland. She is a strategic management consultant with in-depth experience spanning over twenty-six (28) years and proven expertise in information systems, and technology. She is a Lead Software Test Engineer with ComTech Telecommunication Corporation in the USA and a University Adjunct Professor where she teaches graduate and undergraduate courses. She is a published author and has presented and published

several peer-reviewed articles in the field of management, leadership, information systems, and technology. Dr. Okoro's quest to elevate quality education and research upstretched after she successfully founded and inaugurated the Association of Nigerian Women Academic Doctors (ANWAD), Inc. in 2012. To contribute positively to the global community, she also founded the World Association for Academic Doctors (WAAD), Inc. in 2014. Her vision for ANWAD and WAAD are engrossed in initiative driven projects to harness partnership with government, non-governmental agencies, corporations, members, and volunteers in their respective communities to empower women, youth, and the underprivileged.

Community Involvements:

- Commissioner, Governor's Commission on African Affairs (GCOAA), Maryland, USA
- Lead Software Test Engineer, ComTech Telecommunication Corporation
- Founder/President, World Association for Academic Doctors (WAAD), Inc.
- Founder, Association of Nigerian Women Academic Doctors (ANWAD), Inc.
- Honorary Member, Golden Key International
- Technical Adviser, Global Journal of Education (GJE), University of Riverside, California
- Senior Editor, International Journal of Leadership Education & Business Studies (IJLEBS)
- Consulting Editor, International Journal of the Arts & Sciences (IJOTAS), IMT, Enugu Nigeria
- Member, Editorial Board, International Journal of Organizational Analysis (IJOA)
- Member, Advisory Board, University of Riverside, California
- Member, Board of Trustee, African Centre for Food, Agric. & Sustainable Dev. (Afri-CASD)
- Senior Member, American Society for Quality (ASQ), USA
- Senior Member, Quality Assurance Institute (QAI), USA



WAAD'S MILESTONE: 2014 - 2019

❖ **WAAD 2019 Accomplishments**

- June 2019 – In Collaboration with South University, hosted WAAD 3rd Global Academic Conference in Tampa Florida
- June 2019 – Prince Georges County of Maryland, County Executive Citation in recognition of leadership excellence.

❖ **WAAD 2018 Accomplishments**

- June 2018 – In Collaboration with Ashford University, hosted WAAD 2nd Global Academic Conference (A Virtual Conference)
- June 2018 – Provided a Free Training Session for Marylanders and Conference Participants on how to use Technology and Zoom Platform

❖ **WAAD 2017 Accomplishments**

- June 2017 – Inaugural World Congress
- June 2017 – IJLEBS Launching
- June 2017 – Citations & Proclamations
- June 2017 – Academic Excellence Award
- June 2017 – Top Team Builder Award Recipients
- June 2017 – Most Dedicated Member Award
- June 2017 – Eminent Leadership Award

❖ **WAAD 2016 Accomplishments**

- Collaborated with the Association of Nigerian Women Academic Doctors to host training workshop and 3rd global conference in Nigeria.
- October 2016 – 3rd global conference in Greatwood Hotel, Owerri, Imo State. Theme: “A Road Map for Tomorrow—The Youth Perspective
- October 2016 – Academic Excellence Awards to the five students who received a meritorious award for emerging the overall winner in the inter-continental academic event.
- October 2016 – Awards to exemplary leaders in the society
- October 2016 – Motherless Baby Home, Owerri – Foods & Resources Donation
- Collaborated with ANWAD Inc to execute Books Donation Project (ABDP-2016)

❖ **WAAD 2015 Accomplishments**

- Fall 2015 – Published the first issue of International Journal of Leadership Education and Business Studies (IJLEBS).
- January 2015 Outreach Event
- Outreach Event with Maryland Governor Larry Hogan, First Lady Yumi, Lt. Governor Boyd K. Rutherford, and his wife Monica Rutherford

❖ **WAAD 2014 Accomplishments**

- WAAD Inc. was officially incorporated in the State of Maryland, United States of America.



GOVERNOR OF MARYLAND CITATION - 2019

The State of Maryland



Governor of the State of Maryland, to

WORLD ASSOCIATION OF ACADEMIC DOCTORS, Greetings:

Be it Known: That on behalf of the citizens of this State, in recognition of the 3rd annual Global Academic Conference and it's mission to promote multi-disciplined approaches to organizational problem solving; foster collaborative efforts to share best practices across differing fields of endeavor; creating a platform for universal outreach and engagement; it is with the feeling of tremendous appreciation and respect among the citizens of Maryland, we are pleased to confer upon you this

Governor's Citation



Given Under My Hand and the Great Seal of the State of Maryland,
this 29th day of June
Two Thousand nineteen

Wesley C. Young
Governor

Robert H. Lathrop
Lt. Governor

John C. Woburn
Secretary of State



MARYLAND STATE ATTORNEY PROCLAMATION - 2019



*Office of the State's Attorney
Proclamation*

WHEREAS, *The State's Attorney for Prince George's County, Maryland, offers her sincerest congratulations to Dr. Henrietta Mbamalu Okoro and the World Association of Academic Doctors as you gather at South University in Tampa Florida from June 27 – 30, 2019 to celebrate your Third Annual Global Academic Conference.*

WHEREAS, *The organization recognizes the need for focusing on cybersecurity, policy, and leadership issues and possible solutions at the Third Annual Global Academic Conference.*

WHEREAS, *The conference will address cybersecurity and vulnerability issues on the global village, promote research and publication among scholars and professionals in solving real world problems, inspire students to attain higher degrees up to the doctoral level, and to provide a platform that assembles scholars, professors, and professionals together to promote knowledge sharing, workforce development, and career networking.*

WHEREAS, *The Maryland community organization recognizes the need for focusing on cybersecurity, policy, and leadership issues and possible solutions at the Third Annual Global Academic Conference.*

NOW, THEREFORE, *I, Aisha N. Braveboy, State's Attorney for Prince George's County, Maryland, do hereby proclaim June 27th, 2019 as a day to celebrate the World Association of Academic Doctors, Inc.*

Given under My hand and the Great Seal of the Office of the State's Attorney in Prince George's County, MD, this the 27th day of June Two-Thousand and Nineteen



Aisha Braveboy
Aisha N. Braveboy
State's Attorney



MARYLAND COUNTY EXECUTIVE CITATION - 2019



*Office of the County Executive
Citation*

Be it known to all that the County Executive for Prince George's County, Maryland offers her sincerest congratulations to:

Dr. Henrietta Mbamalu Okoro

Founder/President of WAAD, Inc.

In recognition of your commitment and dedication to the World Association of Academic Doctors, Inc. (WAAD).

She serves WAAD, Inc. with the highest level of integrity and professionalism, ensuring transparency among the members of this esteem organization.

We congratulate the World Association of Academic Doctors on it's 3rd Global Academic Conference taking place at South University in Tampa Florida from June 27 - 30, 2019.

This great Association has been a great partner with Prince George's County Government and the State of Maryland in promoting research and publications among scholars, professors and professionals by providing the platform that promotes knowledge sharing, workforce development and career networking.

I am pleased to confer upon you this County Executive Citation. Best wishes on your future endeavors.

*Given under My hand and the Great Seal of Prince George's County,
This 24th Day of May, Two-Thousand and Nineteen*



*Angela D. Alsobrooks
County Executive*



UNITED STATES SENATOR CITATION - 2019



*This Citation Is Presented To The
World Association For Academic Doctors*

*ON THE OCCASION OF
ITS 3RD ANNUAL GLOBAL CONFERENCE*

*In recognition of its efforts to unite academic professionals in solving
global challenges through education, advanced research
and scientific investigations.*

Chris Van Hollen
United States Senator

*On This Day,
The Twenty-Seventh of June,
Two Thousand Nineteen*



CONFERENCE CHAIR WELCOME ADDRESS



Welcome, esteemed colleagues, keynote speaker, guest speakers, presenters, and friends, to the 3rd Global Conference on Multidisciplinary Academic Research. The theme for this year's conference is Global Perspectives in Academia, Business, and Government.



First, a heartfelt thank you to our partner universities, Virginia University of Lynchburg, and Ashford University, and our host university, South University of Tampa. Thank you for opening your doors to the World Association for Academic Doctors, WAAD. It is an honor that you have welcomed us here and extended your facilities to WAAD, which was made possible by Dr. Carlos Aquino's networking vision. Thank you!

Next, our 3rd Global conference has come to fruition under Dr. Henrietta Okoro, the founder and President of WAAD. Dr. Okoro had the vision to bring scholars together worldwide, to address social issues through research and scholarly expertise, to create positive change for students, community members, and academic shareholders. This vision has extended beyond American borders to Africa and creating WAAD network of men and women. Thank you, Dr. Okoro, for keeping your vision alight so that we may also follow your lead and contribute to making change a reality in our workplaces, schools, and businesses, among other areas.

To the esteemed members of WAAD, thank you for your dedication to plan together for the 3rd Global Conference with knowledgeable speakers who will share their expertise, concerns, and experiences for strategic change in academia, business, and government. Finally, we welcome our Keynote speaker, Dr. Chanel Suggs who will grace us with her expertise on cybersecurity leadership. We will hear from special guest speakers, Dr. Lynch, Dr. Holmes, Dr. Aquino, and Dr. Okoro.

Now, please, everyone, let's welcome the visionary founder of WAAD, Dr. Henrietta Okoro, to the podium!

Dr. Margaret Vianna
Co-Conference Chair
WAAD Coordinator – South America

Dr. Elizabeth Young
Co-Conference Chair
WAAD VP Protocol



CONFERENCE PLANNING COMMITTEE MEMBERS



Dr. Ashraf Esmail

(Chief Editor)

Dr. Esmail is the Program Coordinator of the Criminal Justice Program at Dillard University in New Orleans. His research interests focus on a variety of criminological, sociological, educational, and multicultural issues. Dr. Esmail serves on the Board of Directors for the National Association for Peace/Anti-Violence Education and serves as the Proposal Review Chair for the National Association for Multicultural Education. He is the senior editor of the *Journal of Education and Social Justice* and chief editor of International Journal of Leadership Education and Business Studies (IJLEBS). He can be reached at journal@waadinc.org

Dr. Elizabeth Young (Co-Chair)

Dr. Margaret Vianna (Co-Chair)

Dr. Ashraf Esmail

Dr. James Hyatt

Dr. JoAnn Fisher

Dr. Adaeze Momah

Dr. Charles Lagu

Dr. Grace Opigo

Dr. Alex Onukwugha

Dr. Ope Oluwa Olubela

Dr. Stella Onuoha-Obilor

Dr. Ogechi Azubuiké

Dr. William Woods

Dr. Abioudun Adeleke

Professor Charls Waiswa

Dr. Victor Ubani

ABD Siddharth Tripathi

Dr. Francisca Mbanaja-Opara

Dr. Uchenna Ukachukwu

ABD Ori Landau

Dr. Alexius Emejom

Dr. Callista Okoro

Dr. Adejoke Sheyin

Dr. Nneka Chukwurah

Dr. Njideka Kelley

Dr. Henrietta Okoro (President)



KEYNOTE SPEAKER – DR. CHANEL SUGGS



Dr. Chanel Suggs

(Duchess of Cybersecurity ®) is the Founder and CEO of Wyvern Security. She is a subject matter expert in Cyber Security, Forensics, Network Security, Cryptography, Information Assurance, and IT strategy. Dr. Suggs is a proven thought leader, entrepreneur and influencer whom advises clients regarding their security posture and works with clients to uncover and identify new and emerging threats. Dr. Suggs is a distinguished professor and speaker on cybersecurity, forensics, hacking and cryptography. She has an extensive background in managing, designing, implementing, and assessing cyber security risks, threats, and vulnerabilities. She was awarded 6

certifications through the National Security Agency (NSA) and Committee on National Security Systems (CNSSI).

Dr. Suggs holds a Doctor of Science Cybersecurity, Masters Project Management, Master of Science Information Assurance, Masters of Networking and Communications, MBA and a Bachelor of Science in Computer Science. Dr. Suggs is certified CompTIA Advanced Security Practitioner (CASP), Certified Chief Information Security Officer (C| CISO), Certified Ethical Hacker (C| EH), Computer Hacking Forensic Investigator (CHF), Certified EC- Council Instructor, EC- Council Security Analysis (ECSA), Certified Network Defense Architect (CNDA), CompTIA Security +, Access Data Mobile Phone Examiner (MPE), Information Technology Infrastructure Library (ITILv3) and Access Data Certified Examiner (ACE). Dr. Suggs provides solution to the most complex issues within the public and private sectors to ensure a better security posture and best practices.



GUEST SPEAKER – DR. RYAN C. HOLMES



Dr. Ryan C. Holmes

is Associate Vice President for Student Affairs and Dean of Students at the University of Miami (FL). Dr. Holmes has oversight of the policies and procedures governing student conduct, Greek life, student crisis, alcohol and other drug education, veterans' services, and the chaplain's association. He completed a Master of Arts degree in Counseling and Personnel Services from the University of Maryland-College Park in 2004 and a second master's degree (MA) in Bilingual/Bicultural Studies from La Salle University in 2008. He completed his doctorate in Educational Leadership

and Administration at UTEP. Dr. Holmes has given various talks and presentations dealing with social justice, bias (as it relates to race, gender, and other unchangeable traits), conflict resolution, and entitlement, and also contributed to *Reframing Campus Conflict: Student Conduct Practice through a Social Justice Lens* (Stylus, 2009),

More Stories of Inspiration:

51 Uplifting Tales of Courage, Humor, Healing, and Learning in Student Affairs (NASPA, 2009), *The State of Student Conduct: Current Forces & Future Challenges: Revisited* (ASCA, 2013), the *Campus Prism – Promoting Restorative Initiatives for Sexual Misconduct White Paper*, and co-edited *Conduct and Community: A Residence Life and Practitioners Guide* as endorsed by both the Association of College and University Housing Officers – International (ACUHO-I) and the Association for Student Conduct Administration (ASCA). Dr. Holmes has consulted with various colleges and universities across the country and has hosted numerous webinars at the national level. Dr. Holmes served on the American College Personnel Association's (ACPA) Ethics Consortium Committee from 2013-2015 and also served as a Council for the Advancement of Standards in Higher Education (CAS) Expert Review Panelist to review student conduct program standards in 2014 on behalf of ASCA. Dr. Holmes is also a past president of ASCA (2012-2013). Finally, Dr. Holmes and his family recently relocated to Coral Gables, FL. He and his spouse, Maria, have been married for 10 years and have two children.



GUEST SPEAKER – DR. TINCIE M. LYNCH



Dr. Tincie M. Lynch

is the former pastor and founder of Second Chance Powerhouse of Deliverance Ministry a woman gifted and called by God to preach and teach the Gospel of Jesus Christ and minister to those who are lost, wounded, weary, and broken. She is a dynamic motivational speaker, powerful preacher, tireless teacher and loyal friend and employee. She has preached the Gospel now well over twenty-five years. She is an Author of “Let’s Pray a self-help book for those desiring to understand prayer in the simplest form.

As an employee over the last 10 years with the Department of Veterans Affairs she serves on the Executive Staff as the Congressional Liaison, Senior Outreach Coordinator, and The Veterans Service Organization Liaison. She works directly with the medical Center Director on issues that impact Veterans issues. She works close with Senate and Congresspersons and selected staff working Veterans issues with direct access with top leadership. Dr. Lynch is a Crisis Intervention Certified Course Instructor where she assists the VA Police with classes to Law enforcement in the community as well as the VA Medical Center. She won de-escalator of the year award in 2015.

She has earned the title of “Ms. Network” because she knows a little of somebody, everybody in every state that can assist a Veteran. Her motto is one team and one fight for those that risk their lives for the defense of world freedom understanding that she can do all things through Christ who strengthens her. The scripture that she stands on in every task until the job is done! While employed at the Georgia Department of Labor for 10 years she was assigned as the TOPPSTEP Regional Coordinator for the Metro Atlanta Area and Northwest Georgia. The Offender Parolee Probationer State Training Employment Program, a partnership among the State Board of Pardons and Paroles and Georgia’s Departments of Corrections. Assisting veterans locked down in the jails and prisons providing Veterans benefits Information”. She also was assigned as the Disabled Veterans Outreach Program Specialist (DVOP) and the Local Veterans Employment Representative, (LVER), as well as the Marketing Representative for all Labor projects

Dr. Lynch relinquished her position as Commander on April 2017, where she served as Commander over the last 7 years. Dr. Lynch was elected as the Disabled American Veterans 9th National Executive Committee Commander, on June 23, 2017 with oversight for Georgia, North Carolina and South Carolina. This is the first time that a woman has held this position. This position is a 2-year commitment. She was also elected on June 23, 2017 as the 2nd Junior Vice Commander for the Disabled American Veterans Department of Georgia. She will serve this position for one year. This is the first time that a woman has held this seat since the Department of Georgia has been in existence. This is the first time that a woman has held this position. This position is a 2-year commitment. She is breaking the class ceiling for Woman.



GUEST SPEAKER – DR. CARLOS AQUINO



Dr. Carlos Tasso Eira De Aquino is an accomplished senior executive and professor combining a Ph.D. and two Post-Docs with over 25 years of experience in leading and contributing to scholarship in Business, Education, IT, and Engineering. Along with his career, Dr. Aquino accumulated achievements and recognition as Provost, Dean of Business, Dean of Accreditation, in institutions in the USA and abroad, with student and faculty bodies that encompassed a clear diversity of cultures.

In his career, he has been strategically building and leading diverse teams to solve complex, systemic problems, besides managing, teaching, developing and supervising relevant research. He has an extensive experience in Entrepreneurship and Innovation and is adept at developing and implementing academic programs, accreditation processes, operational, regulatory and quality procedures and policies, and corporate training programs that foster measurable performance improvements. He is an international

accreditation evaluator for **ACBSP**, having participated in site visits, including one in Lima, Peru, in October 2016 and another in Colombia in March 2017. Dr. Aquino is a multi-lingual professional (English, Portuguese, Spanish). His educational background includes a B.Sc. in Civil Engineering (Federal University of Rio de Janeiro, Brazil), M.Sc. in Structural Engineering (The George Washington University), Ph.D. in Sciences and Nuclear Technology (University of São Paulo, Brazil), and two post-doctoral degrees - Mechanical Engineering, and Entrepreneurship (State University of Campinas, Brazil). Before moving to the United States in 2008, Dr. Aquino was responsible for the Brazilian version of many business books, published by Pearson Education, Cengage Learning and McGraw-Hill. Dr. Aquino had also authored a book on Adult Higher Education (*How to Learn: Andragogy and Learning Skills*) for Pearson Education in Brazil in 2008.

Since 2014 he has created, launched, and led centers of excellence dedicated to Diversity and Inclusion in the Workplace. He developed programs and solutions in the various dimensions of Diversity and Inclusion, with a substantial focus on companies and organizations that embrace or willing to launch diversity and inclusion strategies and professional development among internal and external stakeholders. He has been a member of the editorial board for one international peer-reviewed journal on Management since 2016 and had 17 papers approved for presentation in venues such as Western Academy of Management, ACBSP, and GUIDE (Global Universities in Distance Education) Conferences in the past two years. He also had thirteen articles published in the same period in peer-reviewed journals and books. He has just authored chapters and edited the book *Diversity and Inclusion in the Global Workplace: Aligning Initiatives with Strategic Business Goals* for Springer-Palgrave McMillan. Dr. Aquino can be reached via carlos.tasso@outlook.com



VP COMMUNICATIONS – DR. JOANN FISHER



Dr. JoAnn Fisher served in the United States Navy Reserves on active duty for 15 years with an Honorable Discharge. Intense experience speaking and presenting in public as well as program planning and the coordination of activities, events, and projects. Have knowledge, Skills, and Abilities of unique issues and challenges faced by Women Veterans which includes knowledge of local, state, and federal laws and programs related to veterans' benefits and services, particularly those related to Women Veterans. Knowledgeable regarding organizations that assist Women Veterans as well as the operation of state and federal government. Very knowledgeable of public administration, program planning, and implementation, as well as skilled in developing and maintaining

cooperative work relationships with federal, state and community-based organizations, Veteran County Service Officers, and other Veteran organizations.

Exceptional communication skills both orally and in writing with the ability to gather, assemble, correlate, and analyze information; to devise solutions to problems. Review current information, statutes, rules and polices that affect Women Veterans. Provide guidance, technical assistance, and recommendations on Women Veteran's issues. Attend meetings, conferences, seminars, or hearings, and serves on designated boards, panels, or committees relating to Women Veterans. Prepare and conducts high-level briefings and presentations to legislators, government agencies, Veterans' organizations, and other business and community leaders related to Women Veterans. Encourage and support recognition of Women Veteran's contribution to Maryland, Washington, DC, and the nation. Ability to develop and evaluate policies and procedures; to prepare reports; to communicate effectively, and to train others. Over 20 years' experience as a Women Veterans Chair for the Maryland and Washington, DC Disabled American Veterans (DAV) and other Veteran Service Organizations.



ABOUT THE AUTHORS



Dr. Perry L. Lyle, PhD

Dr. Lyle brings a combined 40 years' experience in the Public Safety Leadership and Private Security having held responsible positions of leadership in law enforcement, intelligence, and private security. For the past eight years, he has been engaged in Higher Learning. A native of Orlando, Florida he is an adjunct professor of Criminal Justice at Columbia College teaching in both the Undergraduate

and Graduate programs. Dr. Lyle earned his doctorate from Capella University in Public Service Leadership with honors, and his undergraduate and graduate degrees in Criminal Justice from Rollins College, Winter Park, Florida. He completed a graduate certificate program from The Lauder School of Government and Diplomacy (IDC) in Counterterrorism in Herzliya, Israel. He is a member in the FBI's Infragard Program and actively participates in the Academy of Criminal Justice Sciences, World Association of Academic Doctors, and the Association for Former Intelligence Officers. His pursuits are for Social Equality in Criminal Justice and Education and is the author of several books and Journal articles of topical research in the Social Sciences. He has a passion for integrity and professionalism in public leadership.



Dr. Pamela Allen

Dr. Allen is a Research Affiliate with the Center for Leadership and Education Research, woman-owned small business and Facilitator at two online universities. Dr. Allen continues to publish in peer-reviewed journals on topics related to global learning approaches and development of non-traditional models in business, higher education, leadership, diversity and inclusion. Dr. Allen was a presenter and panelist at the ACBSP Global Conference in Toronto, Canada in 2017 and the 2018 International Guide Association Conference in Rome, Italy. In June 2019 Dr. Allen along with Dr. Carlos Aquino, and Dr. Anthony Negbenebor will

present the topic "Entrepreneur Educator" at the 2019 Accreditation Council for Business Schools and Programs Conference in Houston, Texas.



Dr. Helen Opigo

Dr. Opigo holds an HND in Computer studies from the Polytechnic of the South Bank, London UK now South Bank University, a Master of Business Administration degree with specialization in Management from the Rivers State University of Science and Technology, Nkpolu, Port Harcourt; now Rivers State University and a Doctor of Philosophy (PhD) in Business Policy from the same University. Dr. Opigo has worked with the River State Ministry of Finance in the Treasury Division as a Computer Programmer/Analyst. She also worked in the same capacity with the Computer Center at the Rivers State University of Science and

Technology. Whilst at the University she taught system to final year Management students. Her services were later transferred to Administration where she rose to Assistant Registrar before leaving to seek greener pastures at the Shell Petroleum Development Company as Manager of the prestigious Shell Club in Port Harcourt. She later transferred to main-stream Shell as Senior Government Relations Adviser on Bayelsa for the company. On leaving the company in 2008 the Government of Bayelsa State appointed her Managing Director of one of their Agricultural Companies 'Creek Foods Supply Company Limited'. Currently she is a lecturer at the Federal University Otuoke where she is Head of Department Entrepreneurship /Marketing in the Faculty of Management Sciences. She has two daughters Babbie Belemo Opigo and Karen Opigo both lawyers working in Lagos and Accra Ghana respectively



Dr. Abiodun Adeleke

Dr. Adeleke started with an Accounting profession and worked for about 12 years in the banking industry in Nigeria until I relocated to the US in 1996. Had my MBA in the US with a focus in Project Management and later completed my doctorate in Computer Science with a concentration in Big Data Analytics (BDA). He became a Certified Internal Controls Auditor in Feb 2016 and presently a candidate of CISA, CPA, CIA, and IICFIP. Dr. Adeleke is working as an Audit Manager/Accountant with a reputable Firm in Pittsburgh, USA.



Dr. Charles Lagu

Dr. Lagu is the WAAD Regional Coordinator, East Africa. He holds a Ph.D. from Mbarara University of Science and Technology (MUST). His Ph.D. thesis was 'Evaluation of Erythrina Abyssinica and Capsicum annum in the control of indigenous Chicken diseases in the South Western Uganda.' Dr. Lagu undertook his bachelor's and master's degree in Veterinary Medicine from Makerere University, Kampala, Uganda. He is Veterinarian, Research Scientist and Community Development Planner, Manager, leader and Mobilizer with key interests in seeing vulnerable persons uplift their standards of living through Livestock-crop inter-phase along the value chains in a profitable manner. Dr. Lagu worked as a Head of Obongi County Veterinary Office with Moyo District Local Government; Head of the Livestock production at Mbarara Zonal Agricultural Research and Development Institute (MBAZARDI) from February 2006 to September 2011.

From 1st June to 15th September 2011; Dr. Lagu was appointed acting Director Mbarara Zonal Agricultural Research and Development Institute (ZARDI). He served as Zonal National

Agricultural Advisory Services (NAADS) Coordinator for South Western Agro-ecological Zone from 2011- 2014 and now Zonal Agricultural Development Officer for NAADS based in Mbarara ZARDI and Kacwekano ZARDI covering 18 districts. Dr. Lagu has excellent ability to work with diverse teams. He has a strong background in poverty eradication focus, rural development and agricultural research, and extension to poverty reduction. He is very innovative, versatile leader. In 2009 in Addis Ababa, Ethiopia, he won an African wide CTA/FARA/RUFORUM/NEPAD/AGRA/ATPS award as a young scientist for best performance in Agriculture research innovation, originality, and communication. He also won an Award as one of the best graduates in a Post graduate management course with Uganda Management Institute (UMI). Dr. Lagu exudes a lot of skills in partnership building, networking, lobbying and advocacy, proposal development and integrated agricultural research for development (IAR4D). He has published several papers in peer-reviewed scientific journals and also a contributor to Veterinary Medicine and Veterinary Science books. He is a part-time Senior Lecturer at Mbarara University of Science and Technology and External Examiner at Makerere University and accredited scientific journal paper reviewer.



Dr. Benedicta N. Ilouno

Dr. Ilouno is a Nurse Practitioner in Family Practice and Women's Health at a Federally Qualified Health Center (FQAC) in Los Angeles, California. Obtained MSN/NP degree at University of Phoenix, Women's Health at Harbor University of California, Los Angeles Medical Center (UCLA) and a Doctor of Philosophy in Public Health - Epidemiology at Walden University. Lives in Harbor City, California and married with four lovely children.



Dr. Oji, Okechukwu R.

Dr. Oji. obtained degrees from the University of Ibadan, Enugu State University of Science and Technology and University of Nigeria and The Nigerian Law School. Lectured at the Enugu State University of Science and Technology; H.O.D Political Science, Director ESUT Social Science Research Institute, Special Assistant to the Hon. Minister of State Foreign Affairs. Presently Director, Research and Policy Analysis; National Boundary Commission, Abuja.



Dr. Priscilla Okunji

Dr. Okunji is an Associate Professor at Howard University, College of Nursing and Allied Health Sciences. She obtained her Ph.D. in Health Sciences with specialization in International Health Education. She earned a Master's (2003) and Baccalaureate (2002) degrees in Nursing Informatics from the University of Maryland. Her first set of degrees in Medical Microbiology, a post-graduate Diploma in Education and a baccalaureate degree in Microbiology were all obtained from the University of Nigeria in 1996, 1986 and 1984 respectively. Dr. Okunji is a recipient of the

2016 Cardiovascular Disparities "PRIDE" award and a diversity scholar through the Georgetown-Howard Universities Center for Clinical and Translational Science (GHUCCTS), 2015 NIH_UCLA mHIT scholar, 2014 NIH_NIMHD health disparities course Scholar and the Howard University Faculty Senate "Emerging Scholar" award in 2012. She obtained her board certification in ANCC_Medical Surgical Nursing since 2010.

Her scholarly paper at the University of Maryland inspired her into using the Agency for Health Research and Quality (AHRQ) large database to study the "Outcomes of Diabetic Myocardial Infarction Inpatient: Patient and Hospital Characteristics" as her Ph.D. dissertation. She spearheaded the development and implementation of the Howard University RN to BSN online track which she coordinated from 2010-2016. She is a recipient of several awards which include, "100 Extra Ordinary Nurses" from DC Black Nurses Association, ELITE "Faculty Fellowship Development" awarded by Pittsburgh University, HU CETLA "Teaching with technology," Faculty Senate "Emerging scholar" award and AHA_QCOR "Cardiovascular Nursing Council" Travel awards. Prior to her present position, she held several managerial positions such as Clinical Coordinator, Director for Staff & Nursing Education and Quality Assurance. Her professional background merges over twenty years of teaching, clinical and research experience in Microbiology, Nursing and Informatics. Dr. Okunji has often been invited to deliver podium presentation at both National and International conferences and has published in peer reviewed journals with funded grants.



Dr. Elizabeth Young

(Co-Conference Chairperson / Author)

Dr. Young received her doctorate from Rutgers, the State University of New Jersey, with a major in Learning, Cognition, and Development with an Infant Specialist Certificate. She was a school administrator for most of her 28-year tenure in New Jersey public schools. When the initial core curriculum standards were charted, Dr. Liz served on the Department of Education Assessment Committee and worked on developing the cut scores for the New Jersey state exams. At the time, Rutgers had received a \$1 million grant to increase student writing scores, and Dr. Liz's involvement as the SME on the grant facilitated her dissertation process. Since moving to South Florida, Dr. Liz is actively involved in training groups on how to recognize Human Trafficking victims crossing the Mexican

borders. She has also served the court system in Pasco County as a Guardian Ad Litem. She does speak engagements on drugging young children for compliance and has spoken to Florida's congressional members to support bills that would curtail massive drugging of foster care children. Currently, Dr. Liz is an Associate Faculty at the University of Phoenix where she serves as Lead Faculty for the ACCESS doctoral program, facilitates residencies and is actively engaged in research on Unbiased Thinking, English Fluency in Brazil, Early Alert System, and Faculty Engagement.



Dr. Margaret H. Vianna

(Co-Conference Chairperson / Author)

Dr. Vianna completed a doctorate in Educational Leadership with a specialization in Curriculum and Instruction (UoP; Arizona). A Master's degree of Arts in Education, Curriculum and Instruction with an emphasis in ESL (Boise State University, Idaho); and a Bachelor's degree in Secondary Education (Northwest Nazarene University, Idaho). Dr. Vianna is the owner of T Leaders, an English learning center for children and adolescents, in Goiânia, Brazil, where she oversees the curriculum and instruction. She has taught English at the secondary level in public schools in the U.S. and private elementary schools in Brazil. Her primary research focus is English fluency development in the Brazilian context and the family-school dynamics that influence students' advancement in foreign language acquisition.



Dr. Kofoworola Aderogba

Dr. Aderogba is a Senior Lecturer in the Department of Adult Education at Tai Solarin University of Education, Ijagun, Ijebu-Ode, Ogun State, Nigeria; where she had served the University as Head of Department, Dean of faculty as well as in various committees. Dr. Aderogba obtained her B.Sc, M.Sc, M.Ed, and Ph.D. from the University of Ibadan, and Post Graduate Diploma in Education from Olabisi Onabanjo University, Ago-Iwoye, Nigeria. She is a member of many professional and philanthropic organizations such as the Nigerian National

Council for Adult Education, Community Development Association of Nigeria, Association of American Geographers (AAG), Association of Nigerian Geographers (ANG), Nigerian Institute of Management, Rotary Club and Red Cross Society. She has authored over 50 publications in reputable National and International Academic Journals in the areas of Adult Education, Community & Sustainable Development. She has also vastly contributed chapters in published books. Dr. Aderogba has widely researched into the challenges of the Internally Displaced Persons in Northeastern Nigeria with particular focus on women and children. Her current research work is on the resources of the Guinea Savanna and Community Sustainable Development in Nigeria. She lives in Lagos, Nigeria with her loving husband, Mr. Christopher Ade Aderogba and they are Blessed with Children. Dr. Aderogba and her husband are active volunteers in the local community; she is on the board of Greenland Hall Group of Schools and Pure Organic Farms Limited. In her recreational time, she enjoys cooking, gardening and spending time with her family.



Professor Charles Waiswa

Professor Waiswa is currently the head of the Uganda Trypanosomiasis Control Council Secretariat, the Coordinating Office for the Control of Trypanosomiasis in Uganda (COCTU), Minister of Agriculture, Animal Industry and Fisheries. He carries over 20 years' experience in tsetse and trypanosomiasis research using the one health approach, especially in the area of animals as reservoirs for sleeping sickness in Uganda. He has also adequately interfaced with the policy issues related to sleeping sickness control in Uganda in addition to being supervisor to several students in the area of Neglected Zoonotic Diseases in Uganda where he has published some of the work.



Dr. Ope Oluwa Iyabo Olubela

Dr. Ope Oluwa Iyabo Olubela attended University of Ibadan, Nigeria where she obtained bachelor's degree (Honours) in Special Education/Audiology and Speech -Language Pathology; Master's Degree in Special Education and Doctor of Philosophy degree from the Department of Guidance and Counselling. She is the recipient of Dean Honours Award of the Faculty of Education, University of Ibadan, Nigeria 1985/86 Session. She was Chief Lecturer and the Former Head of Department of Rehabilitation Education at her Alma Mata, Federal College of Education(Special),Oyo,Nigeria.She is a member of: World Association of Academic Doctors (WAAD); Association of Nigerian Academic Doctors (ANWAD); International Association of Special Education (IASE); Council for Exceptional Children (CEC); National Association of Special Education Teachers (NASSET)and many other learned Societies. She is currently resident in Florida,USA.



Dr. Adejoke Sheyin

Dr. Adejoke Sheyin is an Associate Professor of educational Administration, Policy making and Pedagogical Management. She has taught in all levels of Education in Nigeria, mentoring, counseling, teaching and moulding young peoples' lives. Her interest in computing and digital education lend experienced prowess to the findings and inference of the research experience .



Dr. Dapo Sowole

Dr. Sowole received his doctorate degree in Educational Leadership, Curriculum and Instruction from Argosy University San Francisco Bay Area, CA. I also hold a master's degree in Education and a bachelor's degree in Music from California State University, Hayward, California. I have nine years' experience teaching Humanities in a community college in San Francisco. My passion is to educate minds with great nurture to enable students to develop the knowledge and skills necessary to achieve their professional goals. I also teach piano lesson part-time. As a composer of Classical Music for over 25 years, I have written many compositions that pending copyright.



Dr. Tomi L. Wahlström

Dr. Wahlström is a multilingual, multicultural academic leader with expertise in teaching, business, academic management, consulting and clinical human services. Before joining the United States Sports Academy as vice president of academic affairs, Wahlström served as acting dean at Schiller University and academic facilitation manager at Ultimate Medical Academy, both in Tampa, Fla. He previously served for more than a decade at the American Intercontinental University (AIU) in Chicago, Ill., and Los Angeles, Calif., where he held numerous roles including lead faculty, program chair, associate vice president of academic affairs and dean of business. Wahlström previously served as vice president of academic affairs at Argosy University in Tampa, Fla., dean of professional studies and human services at Edward Waters College in Jacksonville, Fla., and executive director of the Center for Social Responsibility and Community for the State University of New York (SUNY) at Oneonta. He has also served on the faculty for the Chicago School of Professional Psychology, Colorado State University Pueblo and the University of Maryland. In addition to his work in education, Wahlström has for more than a decade managed Otavala Consulting, Inc., a nationally recognized firm that specializes in strategic planning, organizational development and leadership in higher education. He previously owned management consulting companies Omni Management Group in Colorado and Apollo Consulting in Hawaii. Throughout his career, Wahlström has specialized in management consulting, leadership coaching, career counseling, conflict mediation and public speaking. He has also served as a clinical/family therapist. Wahlström holds a Doctor of Management degree from Colorado Technical University, a master's degree in human resource management from the Hawaii Pacific University and a master's degree in instructional design from Saint Leo (Fla.) University. He earned his bachelor's degree in psychology from Hawaii Pacific.



Mr. Ori Landau (Phd Candidate)

Born and raised in Israel, I started my journey in academia at Ben Gurion University, one of the top 2 universities in Israel for engineering studies, as an engineering student. As I graduate with my BSC in engineering I gained the needed skill of critical thinking and how to use data to drive analyses and formulate observations. After working for 6 years as a project manager for the largest renewable technology company in Israel, where I led cutting edge R&D project. I applied for an MBA at INSEAD in France. INSEAD is the #2 full-time MBA program in the world, only second to Stanford business school.

During my time at INSEAD, I learned about market forces and focused on organizational behavior. Once I graduated from INSEAD I joined a unicorn strat up in the US, as an engagement manager, I managed IT transformation for fortune 500 customers. Over the years I worked with technology to improve business and help people achieve more. My current goal is to learn more about the unique connection between people and IT tools, and how to empower people with IT. Added Links - INSEAD ranking : <http://rankings.ft.com/businessschoolrankings/global-mba-ranking-2018>



Dr. James C. Hyatt

Dr. Hyatt is currently teaching at the University of the Cumberlands in the Computer Information Systems (CIS) Executive Master and Doctoral Programs. He is also a business consultant in technology and analytics, Vice President of Operations and on the editorial board of World Association for Academic Doctors (WAAD) and serves as a peer reviewer for multiple journals. He also previously taught at Barton Community College, Ashford University, Forbes School of Business, and Ford Hays State University, Robbins College of Business and Entrepreneurship.

Dr. Hyatt earned a Bachelor of Science degree in Psychology and Interpersonal Communications from Southern Utah University, A Master's degree in Human Resource Management from Fort Hays State University and a Ph.D. in Management, Information Systems Management from Walden University. Dr. Hyatt has consulted with companies such as Procter and Gamble and Hobby Lobby in the function of predictive analytics and operation management. Dr. Hyatt has been designated as a World Content Expert by the Chinese government in IT Security, has served as committee chair for multiple international conferences and has co-authored a textbook. Dr. Hyatt has worked as a research project coordinator, financial advising assistant for ING, web page designer and a business manager.



Dr. Bitiya Admassu

Bitiya Admassu has her expertise in Public Health working more than 11 years in University as academic staff and researcher. She holds an assistant professorship rank in reproductive health at the department of population and family health. She has been engaged in teaching various courses at post graduate level such as child health, maternal health, family planning, STI/ HIV, gender, health and development and adolescent sexual reproductive health. She has been supervising student's research work during their post graduate studies. Further, she has been involved in collaborative research with other partner Universities as a PI and co-PI on WHO, TDR, MRC and CODESRIA funded projects. The focuses of her research are Public health, knowledge translation, implementation research, gender difference and

nutrition. Currently, she has obtained her PhD in Pediatric and International Health from University of Copenhagen and published more than 23 papers on reputable journal.



Dr. Alexandria Onukwugha

Dr. Onukwugha graduated with a BS in Purchasing and Supply and completed two Masters Degrees. His first Masters Degree was in Marketing from University of Ibadan whereas his second Masters Degree was in Economics from University of Maiduguri. In 2011 Dr. Onukwugha completed and obtained a Doctor of Business Administration Degree in Marketing from Argosy University, Washington DC Campus. He has worked for several large organizations such as Elf Oil Nig Ltd, Gottscalks and EMS divisions of UAC, Bauhaus International Ltd. and several other institutions. Dr Onukwugha served in Elf Oil (Nig) Ltd. in various capacities. He joined the company as a Sales Representative (Petroleum Products Sales), and left as Head General Services.

Elf Oil (Nig) Ltd used to be a French owned Petroleum conglomerate, before they merged with TOTAL Oil (Nig) Ltd. In November 1998, he joined Bauhaus International, as a Sales and Procurement Manager and remained with them till June 2001, two months before he relocated to the United States of America. On arrival in US, he has been working with BTC technologies as an IT Consultant between 2001 till present He has a considerable teaching experience having earlier taught Mathematics and Economics for Grades 11 and 12 at Anglican Girls Grammar School Ijebu Ode, Nigeria. He also taught undergraduate and graduate students of Imo state University, Principles of Economics, Fundamentals of Marketing, International Marketing, Marketing Management etc. between 1998 till 2000. He is presently an Adjunct Professor of Marketing, University of Riverside, CA and STRAYER University, Arlington/Alexandria Campus. Dr. Onukwugha has so far recorded several publications including his dissertation titled "Relationship between Product branding and purchase decision" He is married with four children and can be reached via email: Alexander.Onukwugha@Strayer.edu



ABSTRACTS

CYBERSECURITY AND HACKING PARADIGM, EDUCATIONAL CHALLENGE, AND PROSPECTS FOR LEVERAGING ORGANIZATIONS

Keynote Speaker: Dr. Chanel Suggs - Duchess of Cybersecurity ®

Founder and CEO Wyvern Security

Email: drsuggs@duchessofcybersecurity.com

Web: www.duchessofcybersecurity.com

Abstract:

Abstract: It's important to see and understand the pieces within cybersecurity to gain an understanding of the hacker methodology. Combining theoretical and practical knowledge within cyber security programs enables students to be more competitive within the job market and increases understanding of the hacker methodology.

THE FUTURE TRENDS OF EDUCATION AND GLOBAL IMPACT

Guest Speaker: Dr. Ryan C. Holmes

Associate Vice President for Student Affairs &

Dean of Students, University of Miami, Coral Gables, FL 33146

ryanholmes@miami.edu

Abstract:

Institutions of Higher Education continue to become more and more diverse with each passing year. With the increased options of study abroad programs and large numbers of international students traversing the globe to gain both academic and experiential education, students and professionals can see, firsthand, the necessity of understanding the changing cultural landscape. Around the world, issues of cultural competence and inclusion continue to be a part of the international discourse and new cycles. Examples of such instances can relate to the creation of Black Lives Matter, #MeToo movement, the increase of bias-related incidents (e.g., Islamophobia, antisemitism, homophobia), and instances of nationalism at the expense of human interaction. The same concerns find the station on our campuses as well. In his upcoming talk, Dr. Holmes will address the role of education as a source of healing through dialogue and genuine human interaction in a time where both seem increasingly difficult.



WOMEN AND LEADERSHIP – HOW THE MILITARY PREPARES WOMEN TO SERVE IN THE CIVILIAN SECTOR

Guest Speaker: Tincie M. Lynch, DD (H.C.), BA, GCDF, CIT
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Abstract: Women play an instrumental role as leaders in military affairs. Albeit the roles of women in leadership were second hand to their male counterparts for centuries, women shaped and continue to shape warfare. Women have saved lives in operating rooms, rescued fellow service members under enemy attack, and executed exemplary strategies on intelligence – serving as spies, interpreters and even being captured as prisoners of war; proving that women should and will always have a place next to men on the battlefield. Today, women account for approximately 13% military personnel globally, with the 1970's marking a time where women became more inclusive to all branches of the service. With so many advances for women in the last 40 years, how does military training help position women for leadership roles outside of active duty service? This presentation will examine the various sectors from which women serve in the military across the world, women in leadership, and how military service prepares women for leadership roles in the civilian sector.

MITIGATING ADVANCED PERSISTENT THREATS (APT) THROUGH VULNERABILITY ASSESSMENTS AND POLICY RESTRUCTURE

Lead Presenter: Dr. Henrietta Okoro

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Abstract:

Advanced Persistent Threat (APT) and multifaceted campaigns strive to exploit vulnerabilities in organizations' security implementation or the human element which uses social engineering. Financially motivated actors extensively send mass spam emails using unauthorized credentials to deploy ransomware. These attack vectors pose more challenges in organizational security posture covering small, medium, and large-sized business. The challenge necessitates organizational leaders to restructure existing security posture to mitigate the risk posed by these attacks. This paper aims to discuss the need for vulnerability assessment and its possible countermeasures, including the cost and challenges of implementing them. The paper will address the critical issues in cybersecurity management and technology policy principles of cyber warfare theory and application, the various concepts of enterprise cybersecurity, and standards organizations key initiatives in international cybersecurity policy developments. The goal of this paper is to promote awareness among scholars and practitioners at any stage of the business on best practices and aid in implementing controls directly applicable to their end users.



THE AGE OF LEARNING MANAGEMENT SYSTEMS: THE DISRUPTIVE INNOVATION IN HIGHER EDUCATION

Guest Speaker: Dr. Carlos Tasso Eira de Aquino

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Abstract:

A ***disruptive innovation*** is impacting the higher education market. Enhancing the adult student learning experience requires developing multiple teaching methods that also includes the ability to navigate diverse forms of technology. A redefinition of success in academia means demonstrating competency with multiple learning management systems such as Blackboard, Moodle, D2L, and Canvas. This current and evolving approach is transforming the delivery of education and the academic job market. A global perspective suggests that Universities must develop the most effective training strategies to prepare faculty for the next level in the evolution of higher education to ensure that “no faculty are left behind”. As ***Learning Management Systems*** (LMS) transform traditional teaching into non-traditional facilitation this topic is important for educators who are willing to adapt to change, and intentionally seek knowledge, training and skills that will prepare them to not just survive but thrive in the Fourth Industrial Revolution. This will also be an opportunity to develop new theories of teaching and practical applications for adult learning that describe didactics for the digital age.

Keywords: Higher Education, Faculty, Learning Management System, Teaching, Innovation, Non-Traditional, Didactics, Digital Age.

Acknowledgment: This presentation is based on a research study developed by Dr. Carlos Tasso Aquino (The Center of Excellence in Diversity and Inclusion), Dr. Pamela Allen (Thomas Edison State University), and Dr. Tomi Wahlstrom (The United States Sports Academy)



A CRITICAL DISCUSSION ON PUBLIC SAFETY: SWORN TO PROTECT-POLICE ABUSE & BRUTALITY IN AMERICA

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Abstract

Polls conducted in the United States along with widely accepted studies suggest that a majority of minorities do not have trust in their public police service providers. Widely held perceptions are that police unfairly target minorities for criminality

through racial profiling and often use excessive to lethal force in dealings with minority races in America. Is this media hype, or is it a sign of a continuation of a broader systemic and persistent issue that will not go away? The panel will explore the significance of the problem in the United States, suggested theories for leading key factors contributing to misconduct. The use of excessive force and whether the social issue, of this dilemma, is addressed. The majority of the United States population recognizes that policing is a difficult job at best, requiring officers to confront a variety of people daily from an elderly senior to a lost child, hardened criminal, sociopath, child molester, and the like. A job is fraught with stress and high risks; but to most law officers, it is a rewarding career that most would not trade. Police officers are legally permitted to use force, and their superiors, as well as the public, understand this. The majority of police departments spend a considerable amount of time training their officers and deputies on proper police defense tactics, shoot, do not shoot scenarios, and how and when to safely deploy weapons. However, as we have seen over the past decades, this is not enough to combat the blue wall of silence and cultural racism that has taken hold in some police agencies throughout America. Bullet by bullet, it can be hard finding some measure of understanding as sides have formed to protest the perspectives from 'black lives matter' to 'blue lives matter. On the other end of the spectrum, law enforcement officers' deaths from unprovoked attacks, (ambushes) are up by nearly 20 percent in 2017 over a record-setting 2016 according to the FBI. Consequences manifest in a drop-off in qualified applicants seeking careers, more significant tensions, and slowdowns in response times by police. Finally, as Trump Administration nears completion of his second term in office, indicators appear locked-in that an open mind to heal the split in the country along racial divides is wishful thinking. The forum will highlight experts from academics, historians, law enforcement and judicial system to discuss race relations and police from different perspectives on the dilemma of police abuse and brutality in America.



**STRENGTHENING THE NATIONAL ANIMAL GENETIC RESOURCES
CENTER AND DATA BANK (NAGRC&DB) COMPETITIVENESS FOR
SUSTAINABLE ANIMAL BREEDING PROGRAMME IN UGANDA**

**Dr. Charles Lagu, Joseph Balironda, Robert Nagai, &
Anthony Wilfred Ntaate**

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Data Bank (NAGRC&DB)

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Abstract

The National Animal Genetic Resources Centre and Data Bank (NAGRC&DB) has registered modest achievements in growth and development despite the numerous challenges faced since its inception in 2001. In a across sectional survey conducted in the period of August- September 2018; the study established structural, functional and strategic interventions that needs to be implemented. The study involved use of interviews, Focus Group Discussions (FDGs) and questionnaires including review of secondary data on Animal Genetic and Breeding Services in Uganda.

The results of the survey revealed that enhanced Animal Genetic Improvement efforts for increased production and productivity can be undertaken throughout scaling community based breeding outreach programmes (CBBOP); Conservation of Biodiversity, Sustainable Utilization and Development of Indigenous Animal Genetic Resources; Strengthening Institutional capacity, growth and development for breeding structures and services; Establishing client oriented services, collaborations, and entrepreneurship and putting in place National Animal Information Resource and Development Centre and Data Bank.

The study concludes that building effective and concerted efforts among the animal value chain actors is key to create the necessary momentum to deliver successful, organised and systematic breeding programme in Uganda.

Keywords: Animal breeding, genetics, Competitiveness, Conservation, competitiveness



SCREEN TIME, CRITICAL THINKING, AND MORALITY

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Abstract

In this mixed methods study, twelfth grade students enrolled in the IB Program (International Baccalaureate) were asked to examine daily time spent on media devices for leisure and school-related activities. In the qualitative part of the study, high school students were asked to respond to an age-appropriate version of the Heinz dilemma wherein the original story line was changed from a husband/wife scenario to a child/mother scenario to solicit the thinking of high school students on Heinz's behavior and the consequences of the behavior. The first goal of the study was to determine if there was a relationship between the number of hours students spent each day divided into two categories: school work and fun time. Students' critical thinking skills were measured by scaling their responses to a critical thinking test with scores ranging from 4 (strong) to 1 (significantly weak). Students' responses were measured on the Holistic Critical Thinking Scoring Rubric (HCTSR) created by Facione and Facione. Forty-two high school students in a private American school in Brasilia participated in the study. The primary research question that supported the purpose of this mixed methods study was Is there a relationship between screen time and students' critical thinking skills? Students' mean of their critical thinking scores was 2.47, and the average time spent on media was 8.57 hours. The study findings evidenced no correlation between students' critical thinking scores and time spent on media. A second level analysis to measure the forty-two high school students' level of morality is underway, using Kohlberg's morality scale with three overarching categories, preconventional, conventional, and postconventional.



MULTI-STAKEHOLDER APPROACH IN TAKLING ELIMINATION OF ZONOTIC SLEEPING SICKNESS FROM UGANDA

Professor Waiswa C. et al

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Abstract

Elimination of sleeping sickness from endemic countries like Uganda is key if the affected communities are to exploit their full potential in using the human resource for production and productivity. The trypanosome species that causes T.b. rhodesiense sleeping sickness in humans co-exists in non-human hosts (tsetse and livestock). The Co-ordinating Office for the Control of Trypanosomiasis in Uganda (COCTU) and the University of Edinburgh partnered to design and undertake a large-scale survey to determine the prevalence of human infective T. b. rhodesiense in cattle and map the potential risk of its transmission. This enabled taking the required samples from cattle in 250 clusters (villages) across Uganda and complete PCR analysis to determine the overall prevalence of T. brucei s.l. and T.b. rhodesiense. This study provided unprecedented insights into the spatial distribution of the T. brucei s.l. and T. b. rhodesiense human infective parasites across the most important active zoonotic HAT focus in East Africa. This prevalence was a unique piece of work that has been fundamental in guiding the need for multistakeholder engagement if zoonotic sleeping sickness is to be eliminated. Since it was previously established that drug interventions that remove parasites from domestic hosts have a disproportionate impact on T. b. rhodesiense transmission, such intervention followed by methods to prevent re-infection like application of deltamethrin on cattle to suppress the tsetse vector plus promotion of awareness for the purpose of people seeking early medical attention offers a sustainable approach to the elimination of the zoonotic sleeping sickness.

MINIMIZING BIAS AND MISCONDUCT IN MARKETING RESEARCH

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This is an examination of factors that causes bias in the conduct of marketing research. The paper will discuss the acts of misconduct that dilute the outcome of marketing research that creates invalid outcome. Attempt would be made to identify and minimize these factors and avoid them in the course of conducting a marketing research. This study relied on an empirical data as against primary research. The outcome of a research will be shaped by preconceptions, motivations and the researcher's perceptions. The hallmark of a good research is understanding and reporting relevant preconceptions through reflective processing. Therefore, this paper will discuss the researcher's bias as a problem affecting the trustworthiness, truthfulness, and validity of a research.



**WOMEN LITERACY OR ILLITERACY IN IGBO-ORA:
CHALLENGES AND OPPORTUNITIES FOR SUSTAINABLE
DEVELOPMENT IN THE AGRARIAN COMMUNITY**

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Abstract: Literacy is ability to read, write, use arithmetic, language(s), numbers, images, computers, and other basic means to understand, communicate, gain useful knowledge and use the dominant symbol systems of a community. The work examined the level of literacy of the women in Igbo-Ora; and suggests means of ameliorating on the literacy level for sustainable community development. The work is descriptive. The documents of National Research Council, United Nations Educational, Scientific and Cultural Organization, *Institute for Statistics* and *National Center for Education Statistics* were of immense sources of data and information and the methodology applied. The instrument of NAAL was modified and provided the basis for a measure of the literacy level of the 660 samples of the 25-year-olds and above women. Literacy was categorized into three: Prose, document and quantitative. 95.00% of the women remain stark illiterates. The causes were many, and the consequences have been severally and severely calamitous. Creating literate environments and societies essential for achieving the goals of eradicating poverty, reducing child mortality, curbing population growth, achieving gender equality and ensuring sustainable development, peace and democracy through women, in the foreseeable future is an albatross. For sustainable literacy, questions that bothered around the curriculum, materials, cost and enabling environment are earnestly begging for answers. The paper opined that this may also be true of those communities with similar cultural and social backgrounds in Nigeria and elsewhere in the world. The communities would have to leverage massively on the state, national and world programmes of Education for All (EFA).

Keywords: Literacy, women, challenges and opportunities, sustainable development



**ASSOCIATION BETWEEN CERVICAL CANCER SCREENING
AND SOCIODEMOGRAPHIC CHARACTERISTICS OF
HISPANIC WOMEN IN UNITED STATES**

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Abstract: Hispanic women have the highest incidence rate and the second highest mortality rate of cervical cancer. Papanicolaou (or, pap) test is available, effective and vital tool for early detection of any abnormalities in the cervix which could result in cervical cancer if not treated. Despite these, Hispanic women record lower rate of cervical cancer screening. Poor compliance with cervical screening predisposes a woman to a higher risk for cervical cancer. Few researches have examined the extent to which sociodemographic characteristics impact Hispanic women's compliance with screening. The purpose of this study was to examine the association between compliance with cervical cancer screening and sociodemographic characteristics among U.S. Hispanic women.

Methods: Secondary data obtained from the National Health Interview survey for 2011, 2012 and 2013 focusing on U.S. Hispanic women ages 21-65 were re-analyzed. Logistic regression was conducted to examine association between sociodemographic characteristics and compliance to cervical cancer screening. Sociodemographic characteristics investigated in this study include educational level, family income, and marital status.

Results: Educational level was significantly associated with U.S. Hispanic women's cervical cancer screening. Odds ratio for educational level for 2011 was (OR 1.005, 95% CI: 100.1 – 1.010, $p = 0.023$); 2012 odds ratio for educational level was (OR 2.765, 95% CI: 6.221-2.017, $p=0.021$); while 2013 the odds ratio for educational level was (OR 3.872, 95% CI: 3.231-2.121, $p=0.042$). However, no statistically significant associations were found between family incomes, marital status and screening rates for this group.

Conclusion: The current study showed that despite the availability of Pap smear test, U.S. Hispanic women still record low rate of cervical cancer screening; and education is a predictor of cervical cancer screening among the group.

Keyword: Cervical cancer, Pap-smear test, association, Hispanic Women United States



CHILD RIGHTS ABUSE: SAFE HAVEN FOR INDIVIDUALISM AND RADICALISM

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Abstract:

More than ever, our society has become aware of the undeniable vulnerability of children especially of circumstances not of their own making; yet, as much as this is true, child abuse has not been ameliorated. Without mitigation, abuse and suppression of the rights of children have opened doors to other human problems which stem from the vulnerability of abused children to slump into unabated individualism and radicalism. In the hands of scrupulous elements, this state of mind can be weaponized against the peace and development of any society. In consideration to this problem, this study explored critical areas of child rights abuse which are implicated. Anchored on sociological theory of deviance, mixed method design and thematic analysis were adopted respectively as research design and statistics for data obtained from a population of journalists in Anambra State on their perception towards aspects of child abuse which are more vulnerable to individualism and radicalism. Findings implicated abuse of protection and development rights than survival and participation rights with greater culpability to individualism and radicalism. Lack of proper education, awareness and sensitization of the general public were also implicated. It is recommended that the strength of all stakeholders in state orientation agencies and all media platforms be harnessed towards efficient and effective education and sensitization of all and sundry to promote the desired and right attitude towards the child as the consequences which ensue have far-reaching consequences for peace, development and sustainability of the entire human society.

Keywords: Child rights, child abuse, individualism, human development, radicalism, society.



**FUNCTIONAL INCLUSIVE EDUCATION AND TECHNOLOGY
INNOVATIONS: IMPLICATIONS OF ARTIFICIAL
INTELLIGENCE ON TECHNOLOGY-ENABLED TEACHING-
LEARNING AND SOCIO-ECONOMIC DEVELOPMENT**

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Abstract

The cynosure of discuss on the media, in education and social platforms center on; Artificial Intelligence, Automation and Robots overtaking the place of human resourcefulness in the workplace. The assumption and prediction are that the rate of unemployment will increase, because Artificial Intelligence, Robots and Automation will be performing human jobs in the workplaces and even in the homes. The purpose of this paper is to examine the effects of the challenges the Artificial Intelligence, Automation, Robots and other emerging innovations in Computer Technology would likely have on Functional Inclusive Education and on the National Socio-Economic Development. The concern is, how the incorporation of digital technology into teaching-learning process would be goal directed; to functionally equip the students, its end products, face, cope with, and forge ahead of the impending challenges. It is crucial that they have to be readily competent, skilled and be favorably marketable in the evolving digital compliant age and in the emergent decades ahead. Forging ahead of the contemporary socio- economic and dynamic computer technology innovations challenges, should be of much concern; because as long as the emerging technology innovations affect the socio-economic as well as nearly all aspects of human endeavors, schools have to prepare learners to meet the challenges ahead and adequately equip learners to be economically marketable.



**WOMEN'S AUTONOMY AND UNINTENDED PREGNANCY: A
CROSS SECTIONAL STUDY AMONG PREGNANT WOMEN OF
SHASHEMENE TOWN, OROMIA ETHIOPIA**

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Abstract

Background: Despite a decrease in overall fertility and an increase in contraceptive use, many women in Ethiopia still experience unintended pregnancies. Understanding the relationship between autonomy and unintended pregnancy is particularly important for Ethiopia, where patriarchy and social norms limit women's freedom to make important decisions in her life events.

Objective: To assess relationship between women's autonomy and unintended pregnancy among currently pregnant women.

Methods: A Community based cross-sectional study was conducted in June 13-26, 2016 in Shashemene Town, Ethiopia. Simple random sampling technique was used to select 385 pregnant women considering pregnant mother registration numbers from registration book of Health extension workers of each kebele as a sampling frame. Data were collected using pre-tested, structured questionnaire. Epi data 3.5.1 was used for data entry and STATA 12 applied for the analysis. Binary and multiple logistic regressions were done to assess the association between women autonomy and unintended pregnancy.

Result: A total of 385 pregnant women were included in the study. The overall prevalence of unintended pregnancy was 124 (32.2%). Women's autonomy is a significant predictor of unintended pregnancy; the odds of unintended pregnancies were higher for women who don't participate in household decision making (AOR= 4.89, 95% CI: 2.40-9.98), who accept wife beating (AOR= 2.7 95% CI: 1.39, 5.41), & who disagree with the reasons for refusing sex (AOR=5.7, 95%CI: 2.33, 13.73). Further, those women who had no media exposure (AOR=2.75, 95% CI: 1.43, 5.30), who had five & more than five pregnancy (AOR = 12.19, 95% CI: 3.33, 44.60), and who had more than five family Size (AOR 3.03, 95% CI: 1.01, 9.11) were at higher risk of getting unintended pregnancy.

Conclusion: The data suggests women with lower autonomy are at a greater risk of having unintended pregnancy. Improvement in women's autonomy and effective and efficient use of contraceptives may reduce unintended pregnancies as well as improve reproductive health outcomes

Keywords: women autonomy, unintended pregnancy, pregnant women, Ethiopia
Information about authors and the abstract:



**SMART INFRASTRUCTURES AS A FORCE MULTIPLIER AND
THE NEEDED CYBER SECURITY SAFEGUARDS**

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&

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Abstract:

In recent years we have witnessed the rise of advanced platforms, from secure mobile payment systems to smart power grids that allow the use of fluctuating renewable energy sources. This advanced platform enables connectivity of smart devices such as smartphones, smart energy meters, and smart appliances. All these devices communicate with one another and with us. We will look into the force multiplier effect achieved by the use of these new kinds of platforms, such as the reduction in the pain of paying phenomenon while using payment apps rather than cash, which in turn increases the overall spending of customers. Or the rise of smart power grids, which allows better grid stabilization and the incorporation of larger renewable energy sources. These new inventions allow us to achieve more in every field of the economy. But, in turn, these infrastructures are exposed to cyber-attacks that could affect our everyday life in a more severe way than in the past. The disadvantage of this hyper-connectivity is that in the current state is the cost of a cyber-attack is cheap to initiate but very costly to protect from. The study will look into the development and implementation of cybersecurity measures to protect these infrastructures in both IT and human training. In order to use this hyper-connectivity in a safe way, we need to build cyber security safeguards and train people to understand the importance of cybersecurity.

Keywords: Cybersecurity. Blockchain, smart payments, smart power grid



COMPARATIVE STUDY OF DISEASE CATEGORIES: HER INTERROGATION

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Abstract

Although the advancement of EHRs utilization in clinical research may allow for feasibility studies and identify patients who are eligible for enrollment in clinical trials, it is a complex process to conduct clinical and translational research studies by merging data from different EMRs. Barriers and challenges such as systems interoperability, lack of HIPPA compliant platforms for data integration, and the lack of real efforts to resolve these issues make it harder to conduct these studies. However, it is imperative to note that leveraging EHRs to counterbalance these challenges is an area of intense interest and data sharing from hospitals may enable clinical research with large samples for a moderate or large effect size. To inform this issue, we worked across two institutions with data extracted from different systems,

for patients diagnosed with diabetes and myocardial infarction, in the year 2013.

Methods: Using ICD 9 codes for diabetes (25000) and myocardial infarction (41000), data were extracted from urban hospitals. The data were then cleaned, merged using common fields, and analyzed. Descriptive statistics were used to summarize the data and ANOVA to compare differences in means of specific clinical outcomes between the three disease categories (diabetes--DM, myocardial infarction--MI, diabetes and myocardial infarction--DM + MI). Mortality rates due to DM, MI and DM + MI were evaluated and compared using Chi-Square test. Logistic regression analyses to examine mortality across the three groups. All the analyses were conducted using IBM SPSS software (version 25.0, IBM SPSS).

Results: The result showed that patients discharged in 2013 from the selected urban hospitals with MI, were 3.8 times more likely to die while in admission and 4.2 times in MI+DM patients. However, race and gender were not significant in the adjusted model. It is important to note that patient variables that impacted this critical result were age of the patients, followed by low density lipoprotein, systolic blood pressure and body mass index.

Conclusion: Comparative studies for preliminary studies through EHR interrogation is the future. This project has confirmed that similar studies should be encouraged and may lead to preventive health education that may ultimately prevent higher mortality rate in certain population. This project is a proof of concept of how data from different EHR platforms can be used to conduct a comparative study by a direct hospitals EHR interrogation, without additional time needed in bedside data collection or purchase of already collected datasets.



INCORPORATING STORYTELLING AS PART OF CURRICULUM DEVELOPMENT FOR HIGHER EDUCATION

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Abstract

This study focuses attention on developing the curriculum that defines storytelling as an effective tool to enhance learning in the classroom which is of great importance in the academia. The tradition of oral storytelling will continue to have goals of building and relation to cultural values which can create lasting connections and inventive problem-solving. The incorporation of the culturally diverse goals and strategies to address in the curriculum such as; teaching and learning styles in education system would enhance better understanding of the building blocks of the curriculum. It may be hard to address how or where to begin about the way stories interweave with our lives, but it is known that we all have so much stories to share with one and other. Consideration should be given to the way storytelling is to be woven into the curriculum to avoid any sort complication or duplication. The importance of storytelling or oral histories in human learning cannot be over-emphasized. The information in storytelling is not only verbal but could also be situational scenario of the past that could be linked to the curriculum that fit into students' courses. This concept should be encouraged more than ever before, and emphasis should be stressed as to its value and understanding. Not every story would fit into classroom curriculum activities, but stories are what help us make sense or meaning out of experience.

Keywords: Curriculum development; culturally diverse; instructional design; instructional development; incorporating storytelling; innovative qualitative research; instructional development; instructional techniques; narratives; narrative research; oral storytelling; storytelling; sustainable development; true stories.



IMPACT OF STUDY HABIT ON THE ACADEMIC PERFORMANCE OF UNDERGRADUATE STUDENT

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Abstract

It has become a source of concern in recent times the poor performance of undergraduate students in examinations in universities in Bayelsa state. The level of preparedness and learning strategies employed by students, go a long way to influence their level of academic achievement. Thus, this study investigated the influence of study habits of undergraduate students at 200 levels and over in the five faculties at the Federal University Otuoke on their academic performance. These students were selected through simple random sampling technique. Data was collected using study habits questionnaire with content validity index of 0.79 and a test-retest reliability coefficient of 0.81. Copies of the questionnaire were completed by the students, after which outcomes were compared with students' most recent examination results. Data was analyzed using Independent t-test.

Keywords: study habits, undergraduate students, academic performance, entrepreneurship

DATA INTEGRITY: DETECTING AND RESPONDING TO RANSOMWARE AND OTHER DESTRUCTIVE EVENTS

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Abstract

Ransomware, destructive malware, insider threats, and even honest mistakes present an ongoing threat to organizations that manage data in various forms. Database records and structure, system files, application code, configurations, user files, and customer data are all potential targets of data corruption and destruction. A quick, accurate, and thorough detection and response to a loss of data integrity can save an organization money, time, and headaches. While human knowledge and expertise is an essential component of these tasks, the right tools and preparation are essential to minimizing downtime and losses due to data integrity events. The National Cybersecurity Center of Excellence (NCCoE), in collaboration with members of the business community and vendors of cybersecurity solutions, will build an example solution to address these data integrity challenges. This research will detail methods and potential tool sets that can detect, mitigate, and contain data integrity events in the components of an enterprise network. It also will identify tools and strategies to aid in a security team's response to such an event. This paper dealt with how to detect and respond to ransomware attacks and other destructive events. Data was gathered from various organization leaders whose organizations have faced data and information leakage via various cyber-attacks. The results show that organization must be proactive in getting ready to such attacks when they come and not if they come because the attacks will come.

Keywords: Data integrity, malware, ransomware, attack vector, malicious actor, malware detection, malware response.



WORLD ASSOCIATION
For Academic Doctors

DAY 2



MEMBERSHIP INDUCTION
DINNER CRUISE & AWARDS CEREMONY



PRESIDENT'S WELCOME ADDRESS



Dr. (Mrs.) Henrietta M. Okoro
(WAAD Founder / President)

All protocols observed. It is an honor as the Founder and President of World Association for Academic Doctors (WAAD) to welcome you to our 3rd global academic conference in South University Tampa Florida, United States. I am pleased to have you all here today. World Association for Academic Doctors was founded in 2014 as a professional non-profit Organization with headquarters in Maryland, United States of America. WAAD is an international Organization with a network of doctors in the academia from various fields. Currently, we have members from eight regional continents: **North America, Central America, South America, Europe, Africa, Asia, Middle East, and Oceania.**

The quest for WAAD is inclusiveness of global academic professionals in elevating quality education and research that is upstretched with increasing demand on the globalization of business. WAAD is engrossed in initiative driven projects to harness full participation of members and volunteers in their respective communities. Many developing countries are experiencing leadership challenges and fewer resources for minorities, and the less privileged on quality education. Formation of WAAD tailors a platform resource for global challenge solutions and a think tank corner driven with project initiatives. The diversity of members' specialties and professions allows positive impacts to global challenges.

The top six barriers to education around the world, more especially in developing countries are:

Cybercrime, Educational Funding Gap, Untrained Teachers, Lack of Classroom, Lack of Learning Materials, Gender Classification, and Hunger and Poor Nutrition. WAAD's mission and functions come handy to remedy these challenges. **Our mission** focuses on bringing together the vast potential of professionals around the globe to promote excellence through quality education, advanced research, good leadership, and business ethics aimed at sustainable political, socioeconomic, and scientific growth of the world. To attain this goal, members' pool their intellectual resources together through conferences and journal publications to offer solutions to world pressing issues for a better tomorrow. **Our functions:** As an Organization, we perform four vital functions. The first is to continuously publish an annual *International Journal of Leadership Education and Business Studies (IJLEBS)* to promote research and development. The second is to empower intellectual members to maintain a worldwide database of academic doctors that contributes in every professional field. The third is to periodically host global academic conference/congress where individuals can present their research findings and discuss issues of international scope. Finally, is to empower the underprivileged through quality education, financial and information technology literacy, research, and community development initiatives. Today, WAAD continues to offer good professional networking, mentoring, conferences, workshops, and other educational resources through the world congress forums. Globally, communities' benefit from WAAD's deep commitment to quality education, research, development, cybersecurity management, and advocacy for good governance and community stability.

Thank you and Best Wishes,

Dr. (Mrs.) Henrietta Okoro

Professor of Computer Information Systems


Founder / President (WAAD Inc.)



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- ❖ President James McCoy – President South University Tampa Florida USA
- ❖ Hon. Cy Okoro, CEO Cytta Group LLC & Commissioner on African Affairs (GCOAA)
- ❖ Keynote Speaker: Dr. Chanel Suggs - Duchess of Cybersecurity , Founder and CEO Wyvern Security
- ❖ Guest Speaker: Tincie M. Lynch, DD (H.C.), BA, GCDF, CIT, Dept of Veterans Affairs
- ❖ Guest Speaker: Dr. Ryan C. Holmes, Assoc. VP, Student Affairs & Dean of Students, Univer of Miami
- ❖ Guest Speaker: Dr. Carlos Tasso Eira de Aquino, Executive Director, United States Sports Academy
- ❖ Lead Presenter: Dr. Henrietta Okoro, WAAD Founder/President
- ❖ Dr. Vanessa Washington, Associate professor, Ashford University
- ❖ Dr. JoAnn Fisher, CEO, Women Veterans United Committee Inc. (WVUCI)
- ❖ Nollywood Actress / Gospel Music Artiste, Orji Priscilla Ngozi – Lagos Nigeria

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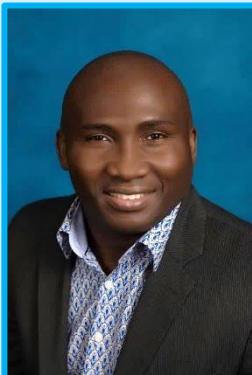
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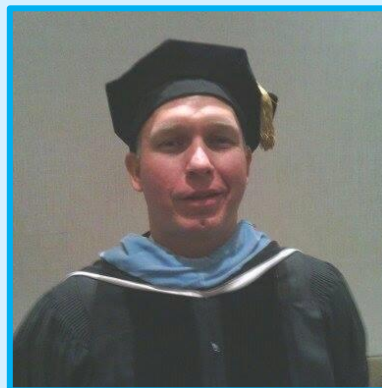
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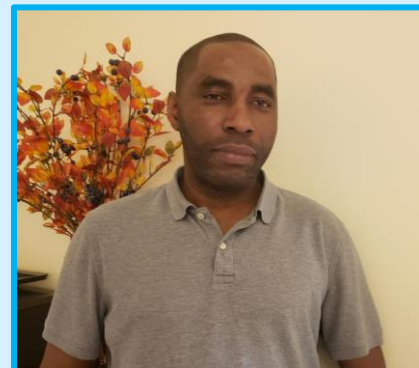
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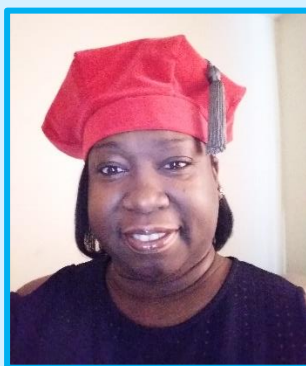
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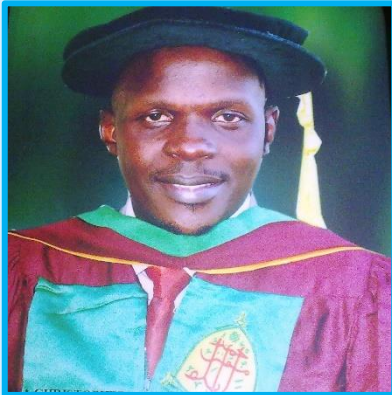
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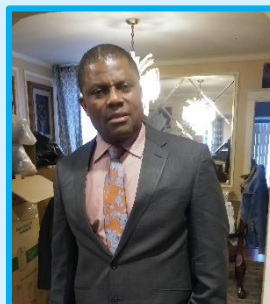
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MEMBERS ACCOMPLISHMENTS: 2018 - 2019

Dr. Henrietta Okoro (2018 – 2019 Accomplishments)

- ❖ *Article Publication:* Ogwude-Ogoh, P. & Okoro, H. M. (Spring, 2019). Policy implementation and compliances as a strategy for Combating Cybercrime. *International Journal of Leadership Education and Business Studies*, Vol 3. ISBN 978-0997332322
- ❖ June 2019 - Acquired Additional Skill Set - Completed Cybersecurity Certificate Program at University of Maryland University College.
- ❖ June 2019 – *Lead Speaker* – 3rd Global Academic Conference, WAAD & South University.
- ❖ June 2019 – *Guest Speaker* – 2019 Global Symposium on Women’s Leadership, University of Riverside California.
- ❖ May 2019 – *Guest Speaker* – Women Veterans United Memorial Day Event, Washington DC
- ❖ October 2018 – *Guest Speaker* – ANWAD Global Conference, Lagos Nigeria
- ❖ May 2018 – *Warrior Award Recipient* – Women Veterans United Memorial Day Event, Washington DC
- ❖ Nov 2018 - Ashford University *Golden Key International Honour Society* Chapter appointed Dr. Henrietta Okoro as an *Honorary Member* to recognize her excellence in leadership and services to the entire society!

Dr. Njideka Kelley (2018-2019 Accomplishments)

- ❖ Acquired Additional Skill Set - Completed a Post-Master's certificate in International Education from NorthCentral University.

Dr. Ebere Erugo (2018 – 2019 Accomplishments)

- ❖ *November 2018: Book Publication*, Title: The Journey Memoirs: Before, During and After. Print (paperback) & Kindle Ed. available on Amazon.

Dr. Perry L. Lyle, PhD (2018 – 2019 Accomplishments)

- ❖ *Publications with colleagues Lisa Eargle and Ashraf Esmail:*
 - On These Mean Streets. People are Dying: Police & Citizen Brutality in America
 - National Security: Evaluating the Equilibrium between Secrecy, Transparency, and Individual Freedoms
- ❖ *Conference Presentations*
 - Safe Harbor – Richmond, Virginia - (April 2019) The Misunderstood Dilemma of the Traditional “street-hooker” by police, - Victims of Sexual Trafficking



Dr. Ashraf Esmail (2018 – 2019 Accomplishments)

- ❖ *Published two books entitled:*
 - Research Studies on Educating for Diversity and Social Justice.
 - On These Mean Streets... People are Dying: Police and Citizen Brutality in America.
 - ❖ *Presented at two conferences:*
 - Instructional Strategies Implementing Peace and Anti-Violence Education.” Presented at the National Association of Multicultural Education Conference, Memphis, Tennessee, November 2018
 - Sanctuary Cities and Counties: Centers of Immigrant Refuge or Havens for International Criminality?” Presented at the Southern Criminal Justice Association, Pensacola Beach, Florida September 2018
-

Dr. Anthony Obi Ogbo (2018-2019 Accomplishments)

- ❖ January 2019: Book Publication, Title: Maxims of Political Leadership: Thoughts and Reflections on Issues in Management and Contemporary Leadership. Print (paperback) hard copies and Kindle available on Amazon and Barnes and Noble
 - ❖ January 2019: Book Publication, Title: Maxims of Political Leadership: Thoughts and Reflections on Issues in Management and Contemporary Leadership. Print (paperback) hard copies and Kindle available on Amazon and Barnes and Noble
-

Dr. Abiodun Adeleke (2018-2019 Accomplishments)

- ❖ Oct 2018 - Acquired additional skill set - Completed Cybersecurity Certificate Program at University of Maryland University College.
 - ❖ May 2018 – Inducted as a “Fellow” Institute of Information Management (FIIM) Africa.
 - ❖ June 2019 - Appointed as the first President for the Institute of Information Management (IIM) Africa - America Chapter.
-

Dr. Ogechi J. Azubuike (2018 – 2019 Accomplishments)

Published Books entitled:

- ❖ Teaching and learning in the 21st century: Challenges and the Way Forward September, 2018.
- ❖ Classroom Communication Process. February, 2019

Papers Presented at two Conferences

- ❖ Enhancing Gender Responsive Policies and Practices in Nigeria’s Educational System. October, 2018.
 - ❖ Early Childhood Care Education Caregivers’ Utilization of Stimulation Resources in Teaching Kindergarten Pupils in Owerri. May, 2019.
-



Dr. Priscilla O. Okunji (2018-2019 Accomplishments)

Book Publications:

❖ Okunji, PO (2019). Nursing Informatics: Connecting Technology and Patient Care (First Edition). | ISBN: 978-1-62661-624-0 | © 2019, pp. 1- 242. <https://titles.cognella.com/nursing-informatics-9781626616240>

Article Publications:

❖ Okunji, PO, Shara, N, Kwagyn, J, Brooks I, Mellman, T (2019). Comparatives Outcomes Study of Patients Hospitalized with Diabetes and Myocardial Infarction: EHR Data Interrogation Among Hospital Categories, Canadian Journal of Nursing Informatics, April 05, 14 (1). URL: <http://tinyurl.com/yxm3ulx5>

❖ Okunji, PO, Shara, N, Kwagyn, J, Brooks I, Brown S, Mellman, T (2019). Comparative Study of Disease Categories: EHR Interrogation. Journal of Nursing Education and Practice, 9(5). URL: jnep.sciedupress.com

❖ Okunji PO, Ezebuihe, I, Reese R, Okunji, CI (2018). Glaucoma Review, Int J Nurs Res Health Care: IJNHR-134. 12 September, 2018 DOI: 10.29011/IJNHR-134. 100034

❖ Enwerem NM, Okunji, PO, Oyonumo NI, Samson A (2018). Momordica Charantia (Bitter Melon): Safety and Efficacy During Pregnancy and Lactation. International Journal of Studies in Nursing; Vol. 3, No. 2; 2018 ISSN 2424-9653 E-ISSN 2529-7317. URL: <https://doi.org/10.20849/ijsn.v3i2.371>

❖ Enwerem NM, Okunji PO, Ngwa JS, Karavatas SG, Fungwe TV.... Obisesan TO (2018). Prevalence of Parkinson Disease in Hospitalized Patients with Congestive Heart Failure. International Journal of Studies in Nursing; Vol. 3, No. 2; 2018 ISSN 2424-9653 E-ISSN 2529-7317 Published by July Press 23
<http://journal.julypress.com/index.php/ijsn/article/view/371>
<https://doi.org/10.20849/ijsn.v3i2.371>

Dr. JoAnn Fisher (2018-2019 Accomplishments)

- ❖ Intense outreach and events with information for military Veterans – men and women
 - 9/11 Memorial Service; Breast Awareness Programs
 - Black History Celebrations; Women Veterans on the Hill
 - Baby Clothes Collection for Pregnant Women Veterans
 - Memorial and Veteran Days Celebration with Luncheon
- ❖ Work with Veteran Service Organizations and political leaders
 - Senator Chris Van Hollen (MD)
 - Delegate Edith Patterson (MD)
 - Women's Legislative Caucus, Maryland General Assembly
 - Military Order of the Purple Heart (MOPH), Disabled American Veterans (DAV), Veterans of Foreign Wars (VFW), Catholic War Veterans (CWV), The American Legion (AL), American Veterans (AMVETS), National Association of Black Veterans (NABVETS)



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WAAD 2019 AWARD NOMINEES & RECIPIENTS

2019 Top Team Builder Award Recipients

The top team builder award is to recognize WAAD members who have delivered an outstanding diversity, team building, and talent attraction skills that are consistent with the professional values and exceptional performance associated with WAAD

Platinum Achievement Award

- ❖ Dr. William G. Woods
- ❖ Dr. Hemrietta M. Okoro

Gold Achievement Award

- ❖ Dr. Elizabeth Young
- ❖ Dr. Abiodun Adeleke
- ❖ Dr. Andree Swanson
- ❖ Dr. Charles Lagu

Silver Achievement Award

- ❖ Dr. Margaret H. Vianna
- ❖ Dr. Valentine Chuwkwueeloka

Bronze Certificate of Participation Award

- ❖ Efiang Akwaowo
- ❖ Philomena Ogoh
- ❖ Kofoworola Aderogba
- ❖ Bobby Taylor
- ❖ Callista Okoro
- ❖ Fonda Na'Desh
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- ❖ Olagunju Balogun
- ❖ Alexius Emejom
- ❖ Ndidi Mbakpuo
- ❖ Dr. Stella Onuoha-Obilor
- ❖ Dr. Ashraf Esmail

2019 Most Dedicated Member Award

The Most Dedicated Member Award is to recognize a WAAD member who went beyond duties and expectations. The exceptional member who is wholly committed to WAAD activities and devoted enormous time to ensure excellence!

- ❖ **Dr. Ashraf Esmail, PhD** – IJLEBS Chief Editor

2019 Excellence in Leadership Award & Government Citations

To recognize excellence in leadership involving people, events, programs, projects and/or teams. Essential Criteria: Be an excellent role model, inspire others to work collaboratively and creatively, demonstrate initiative, promote a work environment that is respectful, collegial and supportive, foster pride in WAAD, lead an effective team to achieve results, and actively involved in mentorship and development of others:

- ❖ **Dr. Mrs. Henrietta Okoro** – Founder/President, WAAD Inc.



WAAD 2019 COMMUNIQUE TEAM

The commune team is the members appointed to draft and present at the closing ceremony the emerging themes from the global academic conference. After the conference, the commune manuscript will be disseminated to the public as a guide and resource for public policy restructure.

2019 - 3rd Global Academic Conference Communique Team:



Dr. Margaret Vianna
2019 Communique Member



Dr. Perry Lyle
2019 Communique Member



Dr. Vanessa Washington
2019 Communique Member

DOWNLOAD PRIOR COMMUNIQUE MANUSCRIPTS

2017- Inaugural Global Academic Conference Communique Team:

Presented by: Dr. William Woods, Dr. Margaret Vianna, & Dr. Elizabeth Young

Download Files > https://www.waadinc.org/wp-content/themes/waad/pdf/2018_Conference_Communique.pdf

2018 - 2nd Global Academic Conference Communique Team:

Presented by: Dr. William Woods & Dr. Margaret Vianna

Download Files > https://www.waadinc.org/wp-content/themes/waad/pdf/2017_Conference_Communique.pdf



VICE PRESIDENT'S CLOSING REMARKS



It has been a tremendous opportunity to be able to attend the 2019 3rd Global Academic Conference of the World Association for Academic Doctors. Great information, perceptions, and research have been exchanged by keynote, guest speakers, and presenters from around the globe while representing various cultures, countries and business backgrounds. The value of any relationship is the difference it makes. In this conference, the value comes from the diversity, varied approaches, and critical analysis of the individuals who have taken their time, energy, and expertise to develop and present information in which they strongly believe.

Thank you, presenters, for the effort and work you have put forth in promoting the success of this conference. I would like to thank each one who has taken the time to attend sessions to gain new global perspectives, ideas, and materials which can be taken back to workplaces to bring about development and improvement in their specific area. To our partners, South University we appreciate you for collaborating with us, more especially the Campus President, James McCoy. To our special guests and supporters, we appreciate you all. To my fellow WAAD members, let's keep striving for excellence to improve cybersecurity strategies to secure the nation, as well as quality education initiatives that will create positive change in our respective communities. Finally, we appreciate and commend the founder and president of this noble Association, Dr. Henrietta Okoro for her vision and continuous exemplary leadership. We acknowledge her selfless service to ensure the success of this 3rd global academic conference in Tampa Florida. One of the great opportunities as a result of attending conferences is professional networking. These professional networking opportunities inspire research into making a change in global educational standards and businesses. This conference promotes commitment to quality research in addressing global challenges confronting business, community, and education as a result of the networking connections made. Many friendships developed and teams formed will reach far beyond the few days we have spent here together. We look forward to seeing you at the next WAAD conference in 2020. Thank you again to all who have participated. Have a safe return home.

James C. Hyatt, Ph.D.

Assistant Professor, University of the Cumberlands
Computer Information Systems (CIS)
Vice President of Operations - WAAD
Technical Editor – IJLEBS



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Excellot Team says congratulations to WAAD on its annual conference!!!

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3rd Global conference in South University, Tampa - Florida, USA**



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Management and Staff of Greenland Hall



The Board, Management, Staff, and Students of Greenland Hall (Group of Schools) Dalemo, Alakuko, Lagos Nigeria, Congratulate the President **Dr. Henrietta Okoro, the Executives, and members** of the World Association for Academic Doctors (WAAD) Inc. on the 3rd Global Academic Conference with the theme **CONNECTING CONTINENTS FOR SOCIO-ECONOMIC DEVELOPMENT THROUGH RESEARCH**, holding in Tampa, Florida - June 27 - 20, 2019



WORLD ASSOCIATION
For Academic Doctors



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162 W Camden Ave. Moorestown, NJ 08057

• Phone: 856-956-1696 • Fax: 856-369-8975

Congratulates

Dr. Abiodun

Adeleke (Abbey)

MBA DSc CICA

CADF FIIM



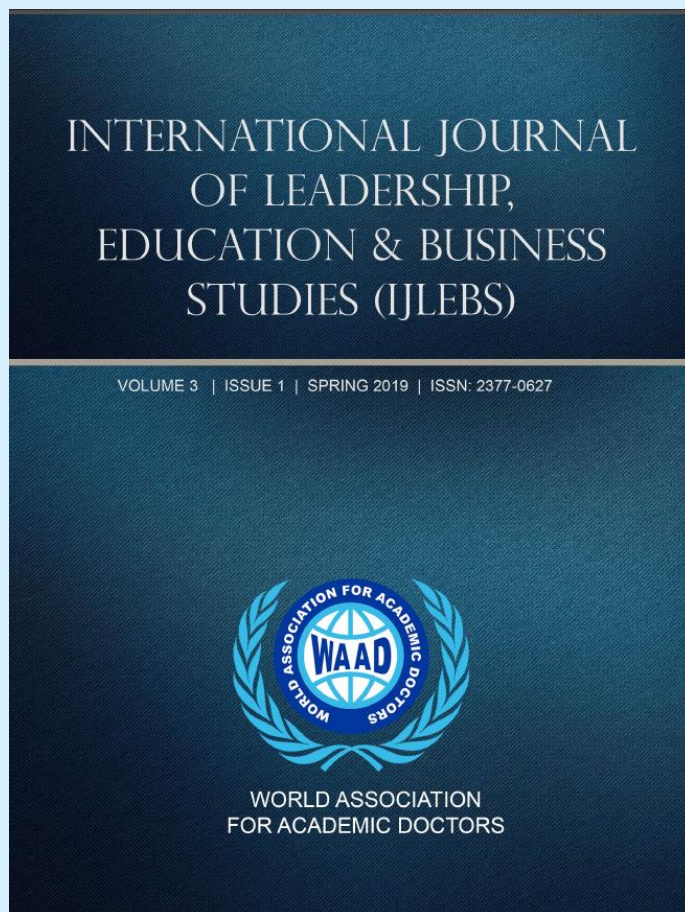
on the occasion
of his induction

to Fellow of the Institute of Information Management (IIM) Africa, America Chapter and his appointment as the first President of the Institute of Information Management (IIM) Africa, America Chapter on 06/01/2019 at its 2019 Annual Induction and Inauguration ceremony at Austin, Texas. We wish him a good tenure of office during his term/reign.



WORLD ASSOCIATION
For Academic Doctors

The Family of Dr. Vanessa Washington



congratulates

**Dr. Vanessa
Washington**

for being inducted into the
World Association for
Academic Doctors (WAAD)

on its

3rd Global Academic
Conference in South

University, Tampa Florida on
June 27 - 30, 2019

Long Live WAAD!!!



**WORLD ASSOCIATION
For Academic Doctors**

Dr. Tincie M. Lynch, DD (H.C.), BA, GCDF, CIT



Proudly send congratulatory message to
World Association for Academic Doctors for their
3rd Global Academic Conference.
Kudos to the Founder/President, executive, and the entire
membership who made it possible
For a successful academic conference.



WORLD ASSOCIATION
For Academic Doctors

Dr. JoAnn Fisher



As the
WAAD VP
Communications

I extend my
profound
Congratulations to
The Founder,
Leadership, & the
entire members
of the World
Association for
Academic Doctors
(WAAD)
on its 3rd Global
Academic
Conference in
South University,
Tampa Florida on
June 27 - 30, 2019

Long Live WAAD!!!



Mrs. Oyetola Adeleke & Family



Mrs. Oyetola Adeleke, our children, and our grandchildren are using this medium to congratulate my handsome, intelligent, and God-fearing husband, Dr.

Abiodun Adeleke (Abbey) MBA DSc CICA CADF FIIM on the occasion of his induction to Fellow of the Institute of Information Management (IIM)

Africa, America Chapter and his appointment as the first President of the Institute of Information Management (IIM) Africa, America Chapter on 06/01/2019 at its 2019 Annual Induction and Inauguration ceremony at Austin, Texas. And most especially as the **Financial Secretary** of this important Association, World Association for Academic Doctors (WAAD). We wish him a good tenure of office during his term/reign.



WORLD ASSOCIATION
For Academic Doctors

Dr. Victoria Mmagu



Proudly send
congratulatory
message to
**World
Association for
Academic
Doctors** for
their 3rd Global
Academic
Conference.

The executive
and the entire
membership
who made it
possible for us
to have an
unforgettable
experience
tonight.

Long Live
WAAD! Success
is our Portion.



**WORLD ASSOCIATION
For Academic Doctors**

The Family of Sir Bob & Dr. Uchenna Ukachukwu



Congratulates

**Dr. (Mrs.) Uchenna
Olejeme - Ukachukwu**
(Treasurer/ Council Member)

&

the entire WAAD
members on their 3rd
Global Academic
Conference in

**South University,
Tampa, Florida, USA**
On June 27 – 30, 2019

Signed
Ms. Ogechi Ukachukwu



**WORLD ASSOCIATION
For Academic Doctors**

Dr. Ebere Erugo & Family



We wish to use the occasion of WAAD's 3rd global academic conference to congratulate our Mommy,

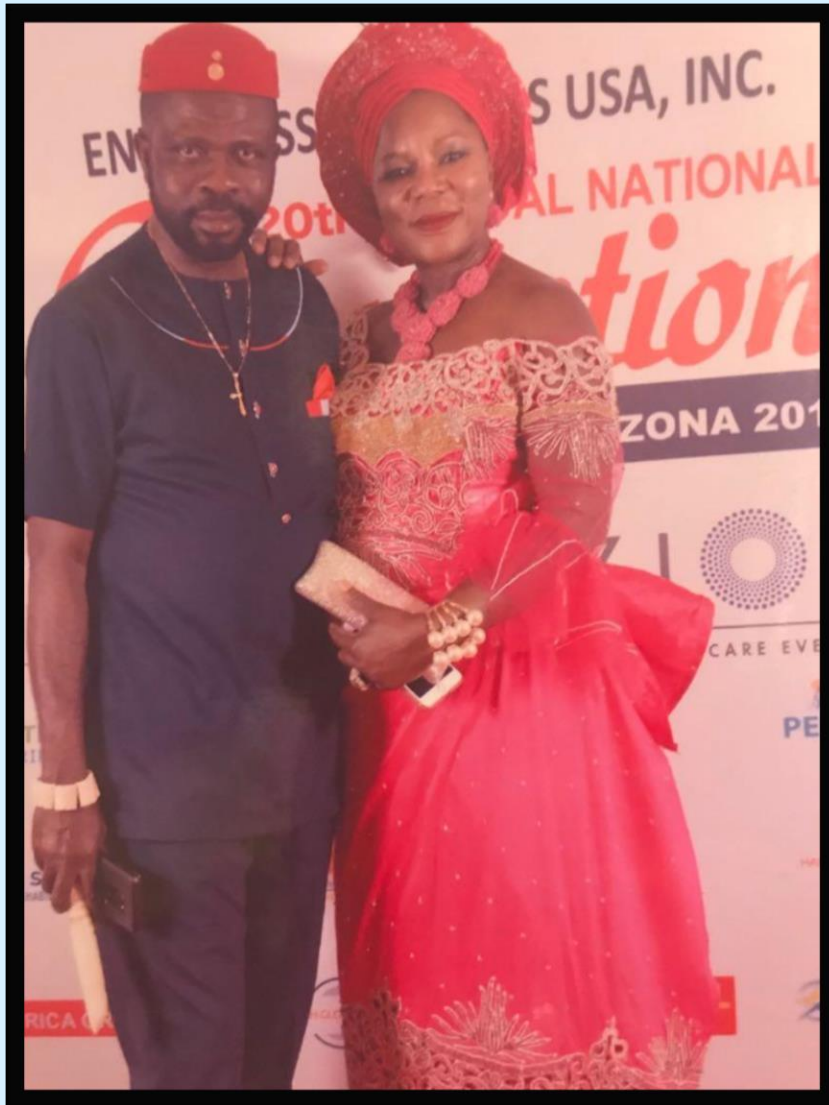
Dr. Ebere Erugo
on her WAAD membership induction and all her accomplishments. We are so proud of you!!! -
Unique, Jewel, Destiny, and Joshua.





**WORLD ASSOCIATION
For Academic Doctors**

Chief George Ilouno & Dr. Mrs. Benedicta Ilouno



The family of **Chief
George Ilouno**

congratulates

**Dr. Mrs.
Benedicta Ilouno**
for being inducted
into the World
Association for
Academic Doctors
(WAAD)
on its
3rd Global Academic
Conference in
South University,
Tampa Florida on
June 27 - 30, 2019

Long Live WAAD!!!



WORLD ASSOCIATION
For Academic Doctors

The Family of Nze Bede & Dr. Mrs. Francisca Mbanaja-Opara



Congratulates

**Dr. (Mrs.) Francisca
Mbanaja-Opara**

on her WAAD
membership induction
and all her
accomplishments
&

the entire WAAD
members on their 3rd
Global Academic
Conference in
**South University,
Tampa, Florida, USA**

On June 27 – 30, 2019



**WORLD ASSOCIATION
For Academic Doctors**

Chief Sir Ben Etolue & Family



Felicitate with
her amiable wife
& mother

**Hon. Lady Dr.
Ngozi Agatha
Etolue**

on her WAAD
membership
induction and her
accomplishments
&
the entire WAAD
members on their
3rd Global
Academic
Conference in
**South University,
Tampa, Florida
USA**

On June 27 – 30, 2019



**WORLD ASSOCIATION
For Academic Doctors**

Pastor Pete Nnam Onyia & Dr. Mrs. Maureen Onyia



Congratulates

Dr. Mrs. Maureen Onyia

for being inducted into the World Association for Academic
Doctors (WAAD) on its 3rd Global Academic Conference
in South University, Tampa Florida
on June 27 - 30, 2019 - Long Live WAAD!!!



**WORLD ASSOCIATION
For Academic Doctors**

Women Veterans United Inc.

Dr. JoAnn Fisher (Chief Executive Officer)



Congratulates
(The Three Unsung Heroes)

- ✓ **Honorable Cy Okoro**
- ✓ **Dr. Tincie M. Lynch**
- ✓ **Dr. JoAnn Fisher**

for their service in the United
States Military &
Kudos to WAAD and the entire
members on its 3rd Global
Academic Conference!!!



WORLD ASSOCIATION
For Academic Doctors

Engr. Raymond C. Ihegbe & Mrs. Ngozi Ihegbe
President, C & N Associates, LLC



Congratulates
Dr. (Mrs.) Henrietta Okoro
Founder & President of WAAD Inc.
&
The elite WAAD members
on their 2019 – 3rd Global Academic Conference in
South University, Tampa - Florida, USA



WORLD ASSOCIATION
For Academic Doctors



*Mrs. Princess Okaka,
(Diamond Lady)*

*President/CEO Princess Paradise Suites, Asaba.
CEO/Administrator Citizens Care Services, Inc.*

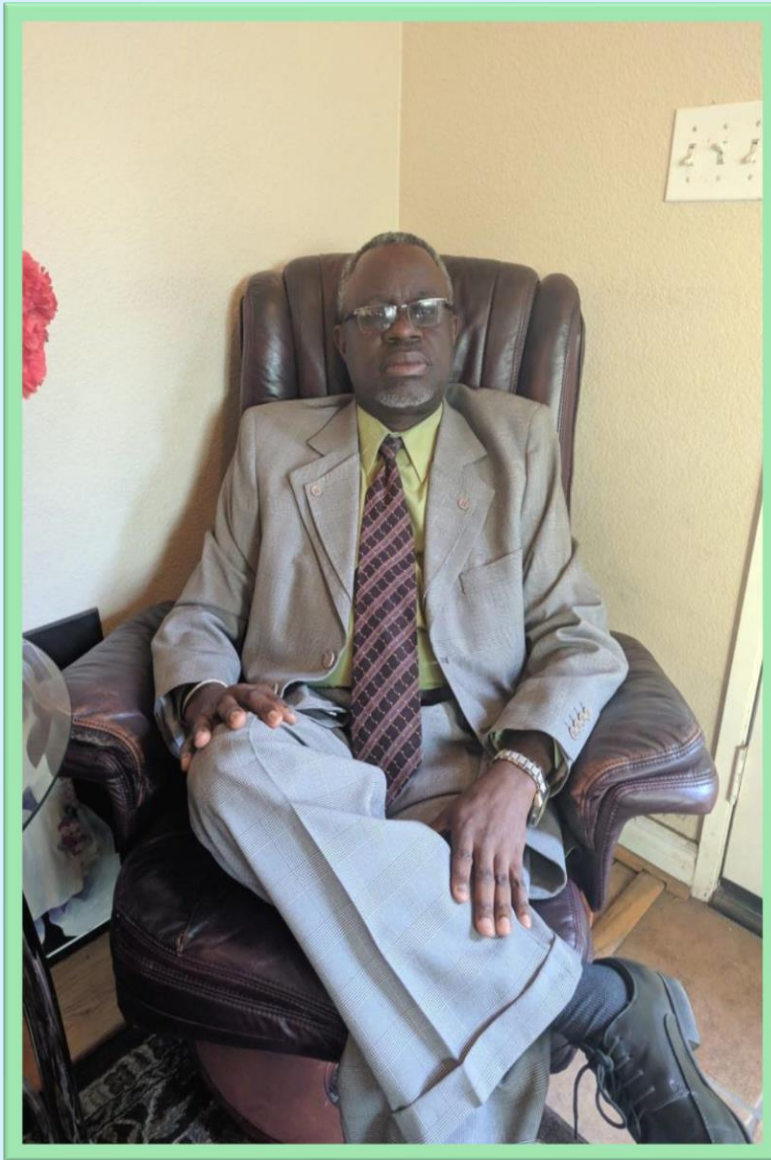
Congratulates

Dr. Henrietta Okoro

*Founder/President of WAAD Inc. & the entire
WAAD Members on their 3rd Global Academic
Conference in South University Tampa Florida
USA*



Dr. - Kalu Oji, Ph.D.; CA/USA



Congratulations!
I, **Dr. Kalu Oji**, hereby
heartily congratulate
Dr. Henrietta Okoro
(Founder/President), as
you celebrate the 3rd
year anniversary of your
brainchild— the World
Association for
Academic Doctors
(WAAD)

&

On the Association's
"3rd Global Academic
Conference"
holding June 27 - 30,
2019, in Tampa Florida,
USA.

I am happy and proud to
be associated with you
for the past 10 years. I
wish you, all members
of WAAD &
participants a successful
conference.

- Kalu Oji, Ph.D.; CA/USA-



**WORLD ASSOCIATION
For Academic Doctors**

Ijeoma Ochulo (Lady Elegant)



Congratulates
Hon. Commissioner, **Dr. (Mrs.) Henrietta Okoro**
(Founder/President)
&
the entire WAAD members on their
3rd Global Academic Conference in
South University, Tampa Florida, USA
on June 27 – 30, 2019



**WORLD ASSOCIATION
For Academic Doctors**

Chief Mark & Lolo Linda Onwuka Omelukokwulu 1 na Awka



Congratulates
our
Forever Beautiful
“Ebony Universal 1”

**Dr. Mrs. Henrietta
Okoro**

(Founder/President)

&

the entire WAAD members
on their 3rd Global
Academic Conference in

**South University,
Tampa - Florida, USA**

On June 27 – 30, 2019

**WE SINCERELY
LOVE YOU.**



**WORLD ASSOCIATION
For Academic Doctors**

**Ichie "Ezeide", Barth Ilochuonwu &
Iyom Mrs. Ogonna Ilochuonwu (Iyom Aku)**



Congratulates

**Hon. Commissioner,
Dr. (Mrs.) Henrietta
Okoro**

(Founder/President)

&

**the entire WAAD
members on their 3rd
Global Academic
Conference in**

**South University,
Tampa, Florida, USA
On June 27 – 30, 2019**



WORLD ASSOCIATION
For Academic Doctors

Dr. Uche Nkwonta



Congratulates

Hon. Commissioner,
**Dr. (Mrs.)
Henrietta Okoro**
(Founder/President)

&
the entire WAAD
members on their 3rd
Global Academic
Conference in

**South University,
Tampa Florida,
USA** on
June 27 – 30, 2019



**WORLD ASSOCIATION
For Academic Doctors**

Sir Joe & Lady Carol Ugonna



Congratulates
our
distinguished
Hon. Commissioner

**Dr. Mrs.
Henrietta Okoro**
(Founder/President)

&

the entire
WAAD members
on their 3rd global
conference at
**South University,
Tampa, Florida,
USA**

On June 27–30, 2019

We Love
&
Support you.



WORLD ASSOCIATION
For Academic Doctors

**Nollywood Actress / Gospel Music Artiste,
Mrs. Priscilla Ngozi Orji**



Congratulates

A pacesetter and
bosom friend,
Hon. Commissioner,
**Dr. Mrs. Henrietta
Okoro**

(Founder/President)

&

the entire WAAD
members on their 3rd
Global Academic
Conference in
**South University,
Tampa - Florida, USA**

On
June 27 – 30, 2019



**WORLD ASSOCIATION
For Academic Doctors**

Mrs. Josephine Uwazurike



Congratulates

Hon. Commissioner, **Dr. Mrs. Henrietta Okoro** (*Founder/President*)

&

the entire WAAD members on their 3rd global conference at
South University, Tampa, Florida, USA

On June 27–30, 2019



Hon. Sir. CY Okoro & Family



Congratulates
their hardworking &
precious wife/mother,
**Dr. (Mrs.) Henrietta
Okoro**
(Founder/President)
&
the esteemed WAAD
executive and members on
their 3rd Global Academic
Conference in
**South University,
Tampa Florida, USA** on
June 27 – 30, 2019



Hon. Sir. CY Okoro

Commissioner, Governors Commission on African Affairs (GCOAA), Maryland

Congratulates

**Dr. (Mrs.) Henrietta
Okoro**
(Founder/President)

You are an innovator,
trailblazer, and role
model.

You have touched and
uplifted lives.

You are a
compassionate, noble,
and lovely
wife /mother.

I wish you and the
distinguished WAAD
executive and
members success in
your 3rd Global
Academic Conference
in

**South University,
Tampa Florida, USA**
on June 27 – 30, 2019

